



Government of Mizoram

**R F D**

(Results-Framework Document)  
for

Department of School Education  
(2016-2017)

## Section 1: Vision, Mission, Objectives and Functions

### VISION

To ensure universal access to quality education for establishing literate society

Providing free and compulsory quality education at elementary level and improving the standard of secondary and higher secondary level, and also improving adult literacy

- 1 Equity : Inclusion of disadvantaged groups, weaker sections and illiterate adults.
- 2 Quality : Improving standards of education.
- 3 Formulating policy and carrying out institutional and systematic reforms.
- 4 Access : Expansion of school and Teacher capacity building.
- 5 Retention : Improving retention rate of School children

- 1 The Government of Mizoram allocates the following items of Business : 1. Elementary Education. 2. Secondary Education. 3. Adult Education. 4. Hindi Propagation. 5. Mizoram Institute of Comprehensive Education (MICE) 6. Statistics. vide the Govt of Mizoram(Transaction of Business) Rules & (Allocation of Business) Rules,1987 and as Amended by the Govt from time to time
- 2 Accordingly, the following functions will be performed : 1. To formulate and implement policies and programmes for elementary education, secondary education, literacy and continuing education for adults. 2. To set up programmatic structures for administration, fund devolution and monitoring of schemes and programmes of the Department. 3. To develop mechanisms for coordination, consultation and monitoring of performance of the State in respect of the various programmes and schemes of the Department.
- 3 The Government of Mizoram allocates the following items of Business : 1. Elementary Education. 2. Secondary Education. 3. Adult Education. 4. Hindi Propagation. 5. Teachers' Education and Training 6. The Education Policy of Mizoram, 2013 7. State Council for Educational Research & Training 8. Science Promotion in Schools 9. Vocational Education 10. Mizoram Institute of Comprehensive Education (MICE) 11. State Institute of Educational Management & Training vide No. A-46013/1/2013-GAD, the 17th February, 2015.

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
[1] Equity : Inclusion of disadvantaged groups, weaker sections and illiterate adults.	20.00	[1.1] Inclusive education for CWSN under SSA	[1.1.1] Provided aids and appliances to CWSN children of Govt&Govt Aided Primary and Upper Primary school	No of Appliances to be provided	3.00	6930	6300	5670	5040	4410
		[1.2] Enhancement of adult literacy	[1.2.1] Neo-literates were produced	No of person	3.00	1100	1000	900	800	700
		[1.3] Organising games and sports	[1.3.1] Zonal Sports for Primary and Upper Primary school was conducted	Nos. of Zones to be covered	3.00	395	359	323	287	251
			[1.3.2] Participated in National School Games on selected discipline	No of sport Discipline	2.00	7	6	5	4	3
			[1.3.3] Conduct of Mizoram Secondary School Games, 2016	Date	3.00	31/10/2016	07/11/2016	1/11/2016	05/12/2016	19/12/2016
			[1.3.4] Conduct of Mizoram Higher Secondary School Games, 2016	Date	3.00	18/11/2016	02/12/2016	6/12/2016	30/12/2016	13/01/2017
[1.4] Inclusive education for CWSN under RMSA	[1.4.1] Provided aids and appliances to CWSN children of Govt&Govt Aided Secondary School	No of CWSN Students	3.00	1100	1000	900	800	700		
[2] Quality : Improving standards of education.	20.00	[2.1] Orientation course in teaching physical education	[2.1.1] Organised several batches of Residential orientation course	No of Teachers to be trained	4.00	220	200	180	160	140

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
			in teaching physical education							
		[2.2] Remedial Teaching of 20% Class IX Students under RMSA	[2.2.1] 20% of Class IX Students were given Remedial Teaching under RMSA	No of students	3.00	1100	1000	900	800	700
		[2.3] Science Exhibition/Book fair	[2.3.1] Children were participate in Science Exhibition/ Book Fair	No of Districts	4.00	9	8	7	6	5
		[2.4] SSA and NEIDA Grassroot Football Academy	[2.4.1] Grassroot Football Academies are set up in selected schools	No of Schools	3.00	66	60	54	48	42
		[2.5] Padhe Bharat Badhe Bharat (PBB) under SSA	[2.5.1] All Selected Schools are provided with supplementary reading and writing materials	No of Schools	3.00	1430	1300	1170	1040	910
		[2.6] Rashtriya Avishkar Abhiyan (RAA) under SSA	[2.6.1] All selected Schools are provided with Maths and Science Kit	No of Schools-	3.00	1100	1000	900	800	700
[3] Formulating policy and carrying out institutional and systematic reforms.	20.00	[3.1] Promotion of teacher to Headmaster	[3.1.1] Promotion of teacher to Headmaster is done	No of Teachers to be promoted	3.00	66	60	54	48	42
		[3.2] Publication of School Education Annual Report	[3.2.1] School Education Annual Report	Date	4.00	15/07/2016	29/07/2016	2/08/2016	26/08/2016	01/09/2016

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
		2015-16	2015-16 was published.							
		[3.3] Placement of teachers to the next promotional grade pay	[3.3.1] Placement of all eligible teachers to the next promotional grade pay as per Rules is done	No of Teachers to be promoted	3.00	110	100	90	80	70
		[3.4] Setting up of Model School	[3.4.1] Model Schools were established in the existing selected Schools	No of Schools	4.00	11	10	9	8	7
		[3.5] Inclusion of Financial Education in School Syllabus	[3.5.1] Financial Education is included in the School Syllabus	no of Schools	3.00	132	120	108	96	84
		[3.6] Introduction of CLIX in Schools	[3.6.1] CLIX is introduced in selected Schools	No of Schools	3.00	33	30	27	24	21
[4] Access : Expansion of school and Teacher capacity building.	20.00	[4.1] operationalisation of New Secondary School under RMSA	[4.1.1] New Secondary School under RMSA were operationalised	No of Schools	4.00	7	6	5	4	3
		[4.2] Recruitment of Headmasters and Teachers for New Secondary School	[4.2.1] Headmasters and Teachers for New Secondary Schools were recruited	Nos of Headmaster & Staff	4.00	40	36	32	28	24
		[4.3] 5 days block level training under SSA for all elementary teachers	[4.3.1] All Elementary School Teachers under SSA were given 5 days Block Level training	No of Teachers to be trained	2.00	12100	11000	9900	8800	7700
		[4.4] 5 days inservice teacher training under RMSA for all secondary teachers	[4.4.1] All Secondary School Teachers under RMSA were	No of Teachers to be	2.00	2530	2300	2070	1840	1610

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
			given training	trained						
		[4.5] 5 days cluster level training under SSA for all elementary teachers	[4.5.1] All Elementary School Teachers under SSA were given 5 days Cluster Level training	No of Teachers to be trained	2.00	12100	11000	9900	8800	7700
		[4.6] Construction of New School Building under RMSA	[4.6.1] New School Buildings under RMSA were constructed	No of Schools	3.00	7	6	5	4	3
		[4.7] Management training for Headmasters under RMSA	[4.7.1] Headmasters Secondary Schools under RMSA were given management Training	No of Headmasters	3.00	110	100	90	80	70
[5] Retention : Improving retention rate of School children	10.00	[5.1] Mid-day meal for Elementary School Children	[5.1.1] All students in govt & govt aided elementary schools are given MDM	No of Student	4.00	155100	141000	126900	112800	98700
		[5.2] Free textbook for Elementary School Children	[5.2.1] All students in govt & govt aided elementary schools are given Free Text book	No of student	3.00	126500	115000	103500	92000	80500
		[5.3] Free uniform for Elementary School Children	[5.3.1] All students in govt elementary schools are given Free uniform	No of Student	3.00	115500	105000	94500	84000	73500

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 14/15	Actual Value for FY 15/16	Target Value for FY 16/17	Projected Value for FY 17/18	Projected Value for FY 18/19
[1] Equity : Inclusion of disadvantaged groups, weaker sections and illiterate adults.	[1.1] Inclusive education for CWSN under SSA	[1.1.1] Provided aids and appliances to CWSN children of Govt&Govt Aided Primary and Upper Primary school	No of Appliances to be provided	7510	7000	6300	6000	5000
	[1.2] Enhancement of adult literacy	[1.2.1] Neo-literates were produced	No of person	875	500	1000	1200	1200
	[1.3] Organising games and sports	[1.3.1] Zonal Sports for Primary and Upper Primary school was conducted	Nos. of Zones to be covered	359	359	359	359	359
		[1.3.2] Participated in National School Games on selected discipline	No of sport Discipline	5	5	6	7	8
		[1.3.3] Conduct of Mizoram Secondary School Games, 2016	Date	--	16/10/2015	07/11/2016	10/11/2017	09/11/2018
		[1.3.4] Conduct of Mizoram Higher Secondary School Games, 2016	Date	--	30/11/2015	02/12/2016	30/11/2017	30/11/2018
[1.4] Inclusive education for CWSN under RMSA	[1.4.1] Provided aids and appliances to CWSN children of Govt&Govt Aided Secondary School	No of CWSN Students	--	--	1000	1000	1000	
[2] Quality : Improving standards of education.	[2.1] Orientation course in teaching physical education	[2.1.1] Organised several batches of Residential orientation course in teaching physical	No of Teachers to be trained	349	345	200	300	300

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 14/15	Actual Value for FY 15/16	Target Value for FY 16/17	Projected Value for FY 17/18	Projected Value for FY 18/19
		education						
	[2.2] Remedial Teaching of 20% Class IX Students under RMSA	[2.2.1] 20% of Class IX Students were given Remedial Teaching under RMSA	No of students	1914	3746	1000	1000	1000
	[2.3] Science Exhibition/Book fair	[2.3.1] Children were participate in Science Exhibition/ Book Fair	No of Districts	--	--	8	8	8
	[2.4] SSA and NEIDA Grassroot Football Academy	[2.4.1] Grassroot Football Academies are set up in selected schools	No of Schools	--	--	60	120	250
	[2.5] Padhe Bharat Badhe Bharat (PBB) under SSA	[2.5.1] All Selected Schools are provided with supplementary reading and writing materials	No of Schools	--	--	1300	1500	2000
	[2.6] Rashtriya Avishkar Abhiyan (RAA) under SSA	[2.6.1] All selected Schools are provided with Maths and Science Kit	No of Schools-	--	--	1000	1500	2000
[3] Formulating policy and carrying out institutional and systematic reforms.	[3.1] Promotion of teacher to Headmaster	[3.1.1] Promotion of teacher to Headmaster is done	No of Teachers to be promoted	205	150	60	100	150
	[3.2] Publication of School Education Annual Report 2015-16	[3.2.1] School Education Annual Report 2015-16 was published.	Date	--	31/07/2015	29/07/2016	31/07/2017	31/07/2018
	[3.3] Placement of teachers to the next	[3.3.1] Placement of all eligible teachers to	No of Teahcers	500	400	100	200	200



### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 14/15	Actual Value for FY 15/16	Target Value for FY 16/17	Projected Value for FY 17/18	Projected Value for FY 18/19
	promotional grade pay	the next promotional grade pay as per Rules is done	to be promoted					
	[3.4] Setting up of Model School	[3.4.1] Model Schools were established in the existing selected Schools	No of Schools	--	--	10	10	20
	[3.5] Inclusion of Financial Education in School Syllabus	[3.5.1] Financial Education in included in the School Syllabus	no of Schools	--	--	120	250	500
	[3.6] Introduction of CLix in Schools	[3.6.1] CLix is introduced in selected Schools	No of Schools	--	--	30	150	250
[4] Access : Expansion of school and Teacher capacity building.	[4.1] operationalisation of New Secondary School under RMSA	[4.1.1] New Secondary School under RMSA were operationalised	No of Schools	--	--	6	7	7
	[4.2] Recruitment of Headmasters and Teachers for New Secondary School	[4.2.1] Headmasters and Teachers for New Secondary Schools were recruited	Nos of Headmaster & Staff	--	--	36	42	42
	[4.3] 5 days block level training under SSA for all elementary teachers	[4.3.1] All Elementary School Teachers under SSA were given 5 days Block Level training	No of Teachers to be trained	--	--	11000	12000	12000
	[4.4] 5 days inservice teacher training under RMSA for all secondary teachers	[4.4.1] All Secondary School Teachers under RMSA were given training	No of Teachers to be trained	--	--	2300	24000	24000
	[4.5] 5 days cluster level training under SSA for all elementary teachers	[4.5.1] All Elementary School Teachers under SSA were given 5 days Cluster	No of Teachers to be trained	--	--	11000	12000	12000

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 14/15	Actual Value for FY 15/16	Target Value for FY 16/17	Projected Value for FY 17/18	Projected Value for FY 18/19
		Level training						
	[4.6] Construction of New School Building under RMSA	[4.6.1] New School Buildings under RMSA were constructed	No of Schools	--	--	6	7	7
	[4.7] Management training for Headmasters under RMSA	[4.7.1] Headmasters Secondary Schools under RMSA were given management Training	No of Headmasters	--	--	100	110	110
[5] Retention : Improving retention rate of School children	[5.1] Mid-day meal for Elementary School Children	[5.1.1] All students in govt & govt aided elementary schools are given MDM	No of Student	--	--	141000	15000	15000
	[5.2] Free textbook for Elementary School Children	[5.2.1] All students in govt & govt aided elementary schools are given Free Text book	No of student	--	--	115000	12000	12000
	[5.3] Free uniform for Elementary School Children	[5.3.1] All students in govt elementary schools are given Free uniform	No of Student	--	--	105000	11000	11000

\* Mandatory Objective(s)

## Section 4: Acronym

Sl.No	Acronym	Description
1	CCE	Continuous Comprehensive Evaluation
2	CLix	Connected Learning Initiative
3	CWSN	Children With Special Needs
4	IE	Inclusive Education
5	MDM	Mid-Day Meal
6	PBBB	Padhe Bharat Badhe Bharat

## Section 4: Acronym

SI.No	Acronym	Description
7	PS	Primary School
8	PTR	Pupil Teacher Ratio
9	RAA	Rashtriya Avishkar Abhiyan
10	RMSA	Rashtriya Madhyamik Shiksha Abhiyan
11	RTE	The Right of Children to Free and Compulsory Education
12	SMC	School Management Committee

## Section 4: Acronym

SI.No	Acronym	Description
13	SMDC	School Management and Development Committee
14	SSA	Sarva Shiksha Abhiyan
15	TET	Teacher Eligibility Test
16	UPS	Upper Primary School

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] Provided aids and appliances to CWSN children of Govt&Govt Aided Primary and Upper Primary school	Aids and Appliances will be provided to Children With Special Needs under SSA in all Govt. and Govt. Aided Elementary Schools.	Aids and Appliances will be provided to Children With Special Needs under SSA in all Govt. and Govt. Aided Elementary Schools.	Report	
2	[1.2.1] Neo-literates were produced	Production of Neo-literates under Adult Education	Production of Neo-literates under Adult Education	Report	
3	[1.3.1] Zonal Sports for Primary and Upper Primary school was conducted	Zonal Sports will be conducted in each and every zones for Primary and Upper Primary Schools.	Zonal Sports will be conducted in each and every zones for Primary and Upper Primary Schools.	Report	
4	[1.3.2] Participated in National School Games on selected discipline	It will be participated in National School Games in selected 6 disciplines.	It will be participated in National School Games in selected 6 disciplines.	Report	
5	[1.3.3] Conduct of Mizoram Secondary School Games, 2016	School Games for High School will be conducted.	School Games for High School will be conducted.	Report	

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
6	[1.3.4] Conduct of Mizoram Higher Secondary School Games, 2016	School Games for Higher Secondary School will be conducted.	School Games for Higher Secondary School will be conducted.	Report	
7	[1.6.1] Provided aids and appliances to CWSN children of Govt&Govt Aided Secondary School	Aids and Appliances will be provided to children with Special needs in all Govt & Govt. Aided Secondary Schools.	Aids and Appliances will be provided to children with Special needs in all Govt & Govt. Aided Secondary Schools.	Report	
8	[2.4.1] Organised several batches of Residential orientation course in teaching physical education	Physical Education Wing of the Department will organised several batches of Residential Orientation Course in teaching physical education.	Physical Education Wing of the Department will organised several batches of Residential Orientation Course in teaching physical education.	Report	
9	[2.6.1] 20% of Class IX Students were given Remedial Teaching under RMSA	Remedial Teaching will be given to 10% of Class IX Students.	Remedial Teaching will be given to 10% of Class IX Students.	Report	
10	[2.8.1] Children were participate in Science Exhibition/ Book Fair	All District will organised Science Exhibition/ Book Fair in which Children will participate.	All District will organised Science Exhibition/ Book Fair in which Children will participate.	Report	

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
11	[2.9.1] Grassroot Football Academies are set up in selected schools	In order to promote Sports Grassroots Football Academies will be set up in selected schools.	In order to promote Sports Grassroots Football Academies will be set up in selected schools.	Report	
12	[2.10.1] All Selected Schools are provided with supplementary reading and writing materials	All Selected Schools will be provided with Maths and Science Kits under RAA	All Selected Schools will be provided with Maths and Science Kits under RAA	Report	
13	[3.1.1] Promotion of teacher to Headmaster is done	Eligible Teachers will be promoted to Headmasters depending upon the vacancies.	Eligible Teachers will be promoted to Headmasters depending upon the vacancies.	Report	
14	[3.2.1] School Education Annual Report 2015-16 was published.	Annual Report of School Education for the year 2015-16 will be published.	Annual Report of School Education for the year 2015-16 will be published.	Report	
15	[3.7.1] Model Schools were established in the existing selected Schools	Models Schools in the existing Schools of various districts will be established.	Models Schools in the existing Schools of various districts will be established.	Report	



## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
16	[3.8.1] Financial Education in included in the School Syllabus	Financial Education to prepare children to become a better citizen will be included in the Syllabus.	Financial Education to prepare children to become a better citizen will be included in the Syllabus.	Report	
17	[3.9.1] CLlx is introduced in selected Schools	High school students will participate in engaging, interactive, hands-on learning experiences for the development of knowledge, skills and values, empowering them to be success.	High school students will participate in engaging, interactive, hands-on learning experiences for the development of knowledge, skills and values, empowering them to be success.	by Report	
18	[4.3.1] New Secondary School under RMSA were operationalised	RMSA 6 (six) New Secondary Schools will be in operation during this Academic Session.	RMSA 6 (six) New Secondary Schools will be in operation during this Academic Session.	Report	
19	[4.4.1] Headmasters and Teachers for New Secondary Schools were recruited	The Department will recruit the Headmasters and Teachers for RMSA New Secondary Schools.	The Department will recruit the Headmasters and Teachers for RMSA New Secondary Schools.	Report	
20	[4.5.1] All Elementary School Teachers under SSA were given 5 days Block Level training	Elementary School Teachers of Govt. & Govt. Aided will be given 5 days in-service Training.	Elementary School Teachers of Govt. & Govt. Aided will be given 5 days in-service Training.	Field visit	

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
21	[4.7.1] All Secondary School Teachers under RMSA were given training	Secondary School Teachers of Govt. & Govt. Aided will be given Training.	Secondary School Teachers of Govt. & Govt. Aided will be given Training.	Field visit	
22	[4.8.1] All Elementary School Teachers under SSA were given 5 days Cluster Level training	Elementary School Teachers of Govt. & Govt. Aided will be given 5 days in-service Training at Cluster level	Elementary School Teachers of Govt. & Govt. Aided will be given 5 days in-service Training at cluster level	Field visit	
23	[4.9.1] New School Buildings under RMSA were constructed	RMSA New Secondary School Building will be constructed.	RMSA New Secondary School Building will be constructed.	Report	
24	[4.10.1] Headmasters Secondary Schools under RMSA were given management Training	All Headmasters of RMSA Secondary School will be given Training.	All Headmasters of RMSA Secondary School will be given Training.	Report	
25	[5.1.1] All students in govt & govt aided elementary schools are given MDM	Mid-day Meal will be given to the students of Govt. & Govt. Aided Elementary School in all Schooling Days.	Mid-day Meal will be given to the students of Govt. & Govt. Aided Elementary School in all Schooling Days.	Report	

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
26	[5.2.1] All students in govt & govt aided elementary schools are given Free Text book	Textbook will be given to the students of Govt. & Govt. Aided Elementary School at free of cost.	Textbook will be given to the students of Govt. & Govt. Aided Elementary School at free of cost.	Report	
27	[5.3.1] All students in govt elementary schools are given Free uniform	Uniform will be given to the students of Govt. & Govt. Aided Elementary School at free of cost.	Uniform will be given to the students of Govt. & Govt. Aided Elementary School at free of cost.	Report	

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from the organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
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## Section 6: Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 14/15	FY 15/16	FY 16/17	FY 17/18	FY 18/19
1 Free and Compulsory Elementary Education	School Education Department	Children enrolled in Elementary Education in the age group 6-14 yrs	No	153968	154000	154000	154000	154000
2 Secondary Education	School Education Department	Increase GER in Secondary School	percenta	86	90	95	95	95
3 Increase in School attendance	SSA and MDM Cell under School Education Department	Increase in attendance rate in elementary school	percenta	92	93	93	94	94
4 Increase in Adult Literacy	Adult Education Wing under Directorate of School Education	Increase in Adult Literacy	No	1100	1300	1000	1000	1000