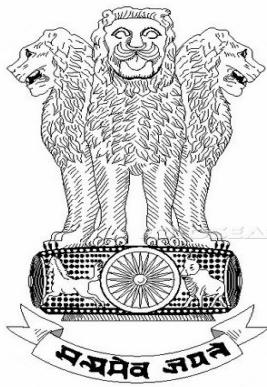


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THE MIZORAM (REVISION OF PAY) RULES, 2010

AND

*NOTIFICATION RELATING TO GRANT OF
VARIOUS ALLOWANCES TO THE EMPLOYEES
OF GOVERNMENT OF MIZORAM*

A Government of Mizoram publication

*Finance Department
(Pay Research Unit)*

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No.G.12017/2/2008-FIN(PRU)/A
GOVERNMENT OF MIZORAM
FINANCE DEPARTMENT
(PAY RESEARCH UNIT)

NOTIFICATION

Dated Aizawl, the 6th August, 2010.

In exercise of the powers conferred by the proviso to article 309, read with article 162 of the Constitution of India, the Governor of Mizoram hereby makes the following rules -

1. Short title and commencement:-

- (1) These rules may be called the Mizoram (Revision of Pay) Rules, 2010.
- (2) They shall be deemed to have come into force on the 1st day of January, 2006. The pay under these rules shall be fixed notionally w.e.f. 1.1.2006. However, actual monetary benefits shall be paid w.e.f. 1.1.2009 only.
- (3) Arrears of pay and allowances for the period from 1.1.2009 to 31.07.2010 shall be impounded into the GPF Accounts of the employees in Group A,B & C categories.
- (4) Group 'D' employees and those employees retiring within 3 (three) months from the date of issue of this notification and those not eligible to subscribe to GPF shall be paid in cash.

2. Categories of Government servants to whom the rules apply:-

- (1) Save as otherwise provided by or under any rules, these rules shall apply to persons appointed to civil services and posts in connection with the affairs of the Government of Mizoram whose pay is debitible to the Consolidated Fund of the State.
- (2) These rules shall not apply to :-

- (i) Members of Judicial Services, College faculties enjoying UGC pay scales, teaching communities in Polytechnic and other institutions adopting AICTE norms and also employees of Mizoram Legislative Assembly.
- (ii) Employees of the State Government undertakings such as the MBSE, MKVI, ZIDCO, MIFCO etc. should obtain approval of the Government through their respective Administrative Department for adoption and application of the revised pay structure under these rules.
- (iii) Employees of the Autonomous District Councils and other Autonomous Bodies, MPSC, MSIC etc. whose employees are not Government employees in terms of Article 309 of the Constitution of India.
- (iv) Persons not in whole-time employment;
- (v) Persons paid out of contingencies;
- (vi) persons paid otherwise than on a monthly basis including those paid only on a piece-rate basis;
- (vii) persons employed on contract except where the contract provides otherwise;
- (viii) persons re-employed in Government service after retirement;
- (ix) officials or non-officials appointed on honorarium or monthly fixed renumeration.
- (x) any other class or category of persons whom the Governor may, by order, specially exclude from the operation of all or any of the provisions contained in these rules.

3. **Definitions - In these rules, unless the context otherwise requires:-**

- (1) “**actual basic pay**” means the basic pay actually drawn as on 1.1.2006 including stagnation increment(s) but does not include any other type of pay like ‘special pay’ etc.
- (2) “**existing basic pay**” means pay drawn in the prescribed existing scale of pay, including stagnation increment(s), but does not include any other type of pay like ‘special pay’, etc.
- (3) “**existing pay scale**” in relation to a Government servant means the present scale applicable to the post held by the Government servant (or, as the case may be, personal scale applicable to him) as on the 1st day of January 2006 whether in a substantive or officiating capacity.

Explanation - In the case of a Government servant, who was on the First day of January, 2006 on deputation out of India on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, “existing scale” includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or, as the case may be, but for his officiating in a higher post;

- (4) “**actual emoluments**” means the sum of (i) basic pay, (ii) dearness pay appropriate to the basic pay and (iii) dearness allowance appropriate to the basic pay + dearness pay at index average 536 (1982=100).
- (5) “**present scale**” shall be as shown in column 2 of the Table-I or as in Column 5 of Annex-I.
- (6) “**pay in the pay band**” means pay drawn in the running pay bands specified in Column 4 of the Table - I of these rules; and Column 6 of Annex-I.

- (7) “**grade pay**” is the fixed amount corresponding to the pre-revised pay scale/of the post (s)/grade.
- (8) “**revised pay structure**” in relation to any post specified in column 6 of the Annex-I means the pay band and grade pay specified against that post unless a different revised pay band and grade pay or pay scale is notified separately for that post.
- (9) “**basic pay**” in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other types of pay like special pay, etc.
- (10) “**Table**” means Tables 1,2 & 3 annexed to these rules.
- (11) “**Annex**” means the statement of posts, existing pay scales, revised Pay Band and Grade Pay attached to different pay scales appended to these rules.
- (12) “**pre-revised pay**” means the pay actually drawn as on 1.1.2006. In the case of persons recruited after 1.1.2006 his/her pre-revised pay shall be the pay that would have been drawn by him/her in the identical corresponding scale as on 1.1.2006.

4. **Scale of pay of posts :**

The pay band and grade pay or the pay scale as applicable, of every post/grade specified in column 2 of Annex-I of the Report of the Cabinet Sub-Committee on Sixth Pay Implementation-2010 (CSC-2010) shall be as specified against it in column 6 ibid.

5. **Drawal of pay in the revised pay structure :**

- (1) Save as otherwise provided in these rules, a Government servant shall draw pay in the revised pay structure applicable to the post to which he is appointed;

Provided that a Government servant may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his posts or ceases to draw pay in that scale;

Provided also that in cases where a Government servant has been placed in a higher pay scale between 1.1.2006 and the date of notification of these Rules on account of promotion, upgradation of post and restructuring of cadre/Department/organisation etc, resulting in restructuring or rationalization of the pay pattern, the Government servant may elect to switch over to the revised pay structure as shown in Annex-I from the date of such promotion, upgradation, restructuring or rationalisation, as the case may be;

Provided further that mass upgradation of pay scales w.e.f. 1.6.2007 vide Finance Department Notifications No. G.11013/4/2007-FIN(PRU)/A dt 28.8.2007, No.G.12017/3/2007-FIN(PRU) dt. 28.8.2007, No.G.11013/3/2007-FIN(PRU)dt.5.5.2008 No.G.12017/3/2007-FIN(PRU) dt. 23.7.2008 and No.G.12017/3/2007- FIN(PRU) dt.5.9.2008 with all annexures thereto shall have no effect in the regulation of pay under these rules;

Provided again, that there can be cases where the feeder posts and promotional posts are merged in the same pay-band and grade-pay, in which cases, the benefit of one additional increment may be given to the employees on such promotion falling after 1.1.2006 [please see rule 7(11)].

Explanation-1 - The option to retain the existing pay-scale under the provisos to this rule shall be admissible only in respect of one existing scale.

Explanation-2 - The aforesaid option shall not be admissible to any person appointed to a post on or after the First day of January, 2006, whether for the first time, in a time scale of pay, in Government service or by transfer from another post and he shall be allowed pay only in the revised pay structure.

Explanation-3 - Where a Government servant exercises the option under the provisos to this rule to retain the existing or actual pay scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale under Fundamental Rule 22, or any other rule or order applicable to that post, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in respect of the permanent post on which he holds a lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force, whichever is higher.

- (2) Posts upgraded after 1.1.2006: There may be some posts which have been restructured or upgraded after 1.1.2006. In such cases, they will be given pay band and grade pay as per Annex-I and will be subsequently placed in the appropriate pay band and grade pay applicable to the restructured and upgraded post from the date of such restructuring or upgradation.

6. Exercise of Option -

- (1) The option under the provisos to Rule 5 shall be exercised in writing in Form-I appended to these rules so as to reach the authority mentioned in sub rule (2) within three months of the date of publication of these rules or where an existing or actual scale has been revised by any order made subsequent to that date, within three months of the date of such order.

Provided that –

- (i) in the case of a Government servant who is, on the date of such publication or, as the case may be, date of such order, out of India on leave or deputation or foreign service, the said option shall be exercised in writing so as to reach the said authority within three months of the date of his taking charge of his post in India; and

- (ii) where a Government servant is under suspension on the 1st day of January, 2006, the option may be exercised within three months of the date of his return to his duty if that date is later than the date prescribed in this sub-rule.
- (2) The option shall be intimated by the Government servant to the Head of his Office.
- (3) If the intimation regarding option is not received within the time mentioned in sub-rule (1), the Government servant shall be deemed to have elected to be governed by the revised pay structure with effect on and from the 1st day of January, 2006.
- (4) The option once exercised shall be final.

Note 1 - Persons whose services were terminated on or after the 1st January, 2006 and who could not exercise the option within the prescribed time limit, on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds, are entitled to the benefits of this rule.

Note 2 - Persons who have died on or after the 1st day of January, 2006 and could not exercise the option within the prescribed time limit are deemed to have opted for the revised pay structure on and from the 1st day of January, 2006 or such later date as is most beneficial to their dependents, if the revised pay structure is more favourable and in such cases, necessary action for payment of arrears should be taken by the Head of Office.

Note 3 - Persons who were on earned leave or any other leave on 1.1.2006 which entitled them to leave salary will be allowed the benefits of this rule.

7. **Fixation of initial pay in the revised pay structure :**

- (1) The initial pay of a Government servant who elects, or is deemed to have elected under sub-rule (3) of rule 6 to be governed by the revised pay structure on and from the 1st day of January 2006, shall, unless in any case the Governor by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely :-
- (A) in the case of all employees :-
- (i) **Initial fixation of pay** : While fixing the initial pay of a Government servant, the existing basic pay as on 1.1.2006 along with 50% of the basic pay i.e. DP and the existing rate of 24% of Dearness Allowance as on 1.1.2006 should be taken into consideration so that an employee will not be at financial loss due to fixation of pay in the revised pay structure. In short, the existing basic pay as on 1.1.2006 will be multiplied by a factor of 1.86 (this is equal to Basic Pay + DP + DA) and the resultant amount should be rounded up to the next multiple of 10. The amount so arrived at plus the applicable Grade Pay will be the new Basic Pay in the revised pay structure. If the amount so arrived at by multiplying the basic pay by 1.86 is less than the minimum of the pay band, then the initial pay shall be placed at the minimum of the pay band. Thus, the Grade Pay applicable to an employee in relation to the scale of pay in which he was drawing his pay will be in the form of fitment benefit. The revised structure of pay bands and grade pay shall be applicable from 1.1.2006 onwards.
- (ii) If the minimum of the revised pay band/ pay scale is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the revised pay band/pay scale.

- (B) In the case of employees who are in receipt of special pay/ allowance in addition to pay in the existing scale which has been recommended for replacement by a pay band and grade pay without any special pay/allowance, pay shall be fixed in the revised pay structure in accordance with the provisions of clause (A) above.
- (C) In the case of employees who are in receipt of special pay component with any other nomenclature in addition to pay in the existing or actual scales, such as personal pay for promoting small family norms, etc., and in whose case the same has been replaced in the revised pay structure with corresponding allowance/pay at the same rate or at a different rate, the pay in the revised pay structure shall be fixed in accordance with the provisions of clause (A) above. In such cases, the allowance at the new rate as recommended, if any, shall be drawn in addition to pay in the revised pay structure from the date specified in the notifications related to these allowances.
- 7 (2) In the case of medical officers who are in receipt of Non-Practising Allowance, the pay in the revised pay structure shall be fixed in accordance with the provisions of clause (A) above except that, in such cases, the pre-revised dearness allowance appropriate to the non-practising allowance admissible at index average 536 (1982=100) shall be added while fixing the pay in the revised pay band. However, continuance of NPA shall be subject to the condition that only those doctors who are not having private practice will receive NPA and all doctors doing private practice will not avail NPA.
- 7(3) A Government servant who is on leave on the 1st day of January, 2006 and is entitled to leave salary shall become entitled to pay in the revised pay structure from 1.1.2006 or the date of option for the revised pay structure. Similarly, where a government servant is on study leave on the first day of January, 2006 he will be entitled to the benefits under these Rules from 1.1.2006 or the date of option.

- 7(4) A Government servant under suspension, shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised pay structure will be subject to the final order on the pending disciplinary proceedings.
- 7(5) Where a Government servant is holding a permanent post and is officiating in a higher post on a regular basis and the scales applicable to these two posts are merged into one scale, the pay shall be fixed under this sub-rule with reference to the officiating post only, and the pay so fixed shall be treated as substantive pay. The provisions of this Note shall apply mutatis mutandis, to Government servants holding in an officiating capacity, posts on different existing scales which have been replaced by the revised pay structure.
- 7(6) Where the 'existing emoluments' exceed the revised emoluments in the case of any Government servant, the difference shall be allowed as *personal pay* to be absorbed in future increases in pay.
- 7(7) Where in the fixation of pay under sub-rule (1), the pay of a Government servant, who, in the existing scale was drawing immediately before the 1st day of January, 2006 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the revised pay band as that of the junior.
- 7(8) Where a Government servant is in receipt of personal pay on the 1st day of January 2006, which together with his existing emoluments exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such Government servant as personal pay to be absorbed in future increases in pay.

7(9) In the case of employees who are in receipt of personal pay for passing Hindi Praya, Hindi Typewriting, Hindi Shorthand and such other examinations under the "Hindi Teaching Scheme", or on successfully undergoing training in cash and accounts matters prior to the 1st day of January, 2006, while the personal pay shall not be taken into account for purposes of fixation of initial pay in the revised pay structure, they would continue to draw personal pay after fixation of their pay in the revised pay structure. The quantum of such personal pay would be paid at the appropriate rate of increment in the revised pay structure from the date of fixation of pay for the period for which the employee would have continued to draw it.

Explanation - For the purpose of this Note, "appropriate rate of increment in the revised pay structure" means 3% of the sum of the pay in the pay band and the grade pay at the stage at which the pay of the employee is fixed in the revised pay structure.

7(10) In cases where a senior Government servant promoted to a higher post before the 1st day of January, 2006 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of January, 2006, the pay in the pay band of the senior Government servant should be stepped up to an amount equal to the pay in the pay band as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Government servant subject to the fulfillment of the following conditions, namely:-

- (a) Both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.
- (b) The pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.

- (c) The senior Government servants at the time of promotion should have been drawing equal or more pay than the junior.
 - (d) The anomaly should be directly as a result of the application of the provisions of Fundamental Rule 22 or any other rule or order regulating pay fixation on such promotion in the revised pay structure. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provision of this Note need not be invoked to step up the pay of the senior officer.
- 7(11) There can be cases where the feeder post and promotional posts in the pre-revised scale are merged in the same pay band and grade pay. In such cases, the benefit of *one additional increment* may be given to the employee who was in the promotional post in the pre-revised scale, wherever a separate Grade Pay is not attached to the promotional post in the revised pay structure.
- 7(12) Each employee whose pay shall be fixed under these rules shall file an Undertaking in Form-III appended to these rules.
- 7(13) While fixing the pay of a government servant under Rule 7,8 & 11 of these rules, the Fitment Table at Annex-II may be taken as a ready reference and reckoner for such fixation.

8. Fixation of pay in the revised pay structure of employees appointed as fresh recruits on or after 1.1.2006 :

Table - 2 of these Rules indicates the entry level pay in the pay band at which the pay of direct recruits to a particular post carrying a specific grade pay will be fixed on or after 1.1.2006.

This will also be applied in the case of those recruited between 1.1.2006 and the date of issue of this Notification. In such cases, where the emoluments in the basic pay scale(s) [i.e., basic pay in the pre-revised pay scale(s) plus Dearness Pay plus Dearness Allowance applicable on the date of joining] exceeds the sum of the pay fixed in the revised pay structure and the applicable dearness allowance thereon, the difference shall be allowed as personal pay to be absorbed in future increments in pay. All fixation of initial pay under Rule 7,8 & 11 of these rules shall be done in Form-II.

9. Rate of increment in the revised pay structure :

The rate of increment in the revised pay structure will be 3% of the sum of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the pay band.

10. Date of next increment in the revised pay structure :

There will be a uniform date of annual increment, viz, 1st July of every year. Employees completing 6 months and above in the revised pay structure as on 1st of July will be eligible to be granted the increment.

Provided that in the case of persons who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 2006, the next increment in the revised pay structure shall be allowed on the 1st day of January, 2006. Thereafter, the provision of Rule 11 would apply.

Provided also that for those employees whose date of next increment falls on 1.1.2006, the instructions already provided for granting an increment in the pre-revised pay scale as on 1.1.2006 and then fixing their pay in the revised pay scales. Such Government servants would also get their next increment on 1.7.2006.

Provided further that in cases where an employee reaches the maximum of his pay band, shall be placed in the next higher pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, benefit of one increment will be provided. Thereafter, he will continue to move in the higher pay band till his pay in the pay band reaches the maximum of PB-4, after which no further increments will be granted.

Note - In case where two existing scales, one being a promotional scale for the other, are merged, and the junior Government servant, now drawing his pay at equal or lower stage in the lower scale of pay, happens to draw more pay in the pay band in the revised pay structure than the pay of senior Government servant in the existing higher scale, the pay in the pay band of the senior government servant shall be stepped up to that of his junior from the same date and he shall draw next increment in accordance with Rule 10.

11. Fixation of pay in revised pay structure subsequent to the 1st day of January, 2006. :

Where a Government servant continues to draw his pay in the existing scale and is brought over to the revised pay structure from a date later than the 1st day of January, 2006, his pay from the later date in the revised pay structure shall be fixed in the following manner:-

- (i) Pay in the pay band will be fixed by adding the basic pay applicable on the later date, the dearness pay applicable on that date and the pre-revised dearness allowance based on rates applicable as on 1.1.2006. This figure will be rounded off to the next multiple of 10 and will then become the pay in the applicable pay band. In addition to this, the grade pay corresponding to the pre-revised pay scale will be payable. Where the Government servant is in receipt of special pay or non-practising allowance, the methodology followed will be as prescribed in Rule 7 (B), (C) and 7(2) as applicable, except that the basic pay and dearness pay to be taken into account will be the basic pay and dearness pay appropriate to the basic pay applicable as on that date but dearness allowance will be calculated as per rates applicable on 1.1.2006.

12. Fixation of pay on reappointment after the 1st day of January, 2006 to a post held prior to that date :

A Government servant who had officiated in a post prior to the 1st day of January, 2006 but was not holding that post on that date and who on subsequent appointment to that post draws pay in the revised pay structure shall be allowed the benefit of the proviso to Fundamental Rule 22, to the extent it would have been admissible had he been holding that post on the 1st day of January, 2006, and had elected the revised pay structure on and from the date.

13. Fixation of pay on promotion on or after 1.1.2006 :

In the case of promotion from one grade pay to another in the revised pay structure, the fixation will be done as follows:

- (i) One increment equal to 3 % of the sum of the pay in the pay band and the existing grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the pay band. The grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the pay band. In cases where promotion involves change in the pay band also, the same methodology will be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band will be stepped to such minimum.

Clarification

On promotion from one grade to another/financial upgradation under ACP, a Government servant has an option under FR 22 (I) (a) (I) to get his pay fixed in the higher post either from the date of his promotion, or from date of his next increment, viz. 1st July of the year. The pay will be fixed in the following manner in the revised pay structure :-

- (a) In case the Government servant opts to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue unchanged, but the grade pay of the higher post will be granted. Further re-fixation will be done on the date of his next increment i.e. 1st July. On that day, he will be granted two increments: one annual increment and the second on account of promotion. While computing these two increments, basic pay prior to the date of promotion was Rs.100, first increment would be computed on Rs.100 and the second on Rs. 103.
 - (b) In case the Government servant opts to get his pay fixed in the higher grade from the date of his promotion, he shall get his first increment in the higher grade on the next 1st July if he was promoted between 2nd July and 1st January. However, if he was promoted between 2nd January and 30th June of a particular year, he shall get his increment on 1st July of next year.
- (ii) For Government servants in receipt of NPA, pay plus NPA will not exceed Rs. 85,000.
- 14.** The Government have accepted the recommendations of the Cabinet Sub-Committee on Sixth Pay Implementation vide their reports in Chapter 4, Paras 4.1 to 4.4 together with the entire Revised Pay Structure laid down in Table-I of their Report -2010 (Please see Table-I below)

TABLE - 1

Statement showing present Pay Scales and corresponding Standard Pay Scales for Fitment in the revised Sixth CPC

Sl No	Pay on 1.1.2006	Present Scale (w.e.f 1.6.2007)	Recommended Revised Pay		
			Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4		
1	2650-4000	3050-4590	-1S	4440-7440	1650
2	2750-4400	3200-4900	PB-1	5200-20200	1800
3	2750-4400	4000-6000	PB-1	5200-20200	1800
4	2750-4400	4500-7000	PB-1	5200-20200	1800
5	3050-4590	3050-4590	PB-1	5200-20200	1900
6	3050-4590	4000-6000	PB-1	5200-20200	1900
7	3200-4900	4000-6000	PB-1	5200-20200	2000
8	3200-4900	4500-7000	PB-1	5200-20200	2000
9	4000-6000	4000-6000 (CSS)	PB-1	5200-20200	2400
10	4000-6000	4500-7000	PB-1	5200-20200	2400
11	4000-6000	5000-8000	PB-1	5200-20200	2400
12	4000-6000	5500-9000	PB-1	5200-20200	2400
13	4500-7000	5000-8000	PB-1	5200-20200	2800
14	4500-7000	5500-9000	PB-1	5200-20200	2800
15	4500-7000	6500-10500	PB-1	5200-20200	2800
16	5000-8000	5500-9000	PB-2	9300-34800	4200
17	5000-8000	6500-10500	PB-2	9300-34800	4200
18	5500-9000	5500-9000	PB-2	9300-34800	4400
19	5500-9000	6500-10500	PB-2	9300-34800	4400
20	5500-9000	7450-11500	PB-2	9300-34800	4400
21	5500-6500	6500-10500	PB-2	9300-34800	4600*
22	5500-6500 + 200 SA	6500-10500	PB-2	9300-34800	4600
23	6500-10500	7450-11500	PB-2	9300-34800	4600

Sl No	Pay on 1.1.2006	Present Scale (w.e.f 1.6.2007)	Recommended Revised Pay		
			Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4		
24	6500-10500	7500-12000	PB-2	9300-34800	4600
25	6500-10500	8000-13500	PB-2	9300-34800	4600
26	7450-11500	7500-12000	PB-2	9300-34800	4600
27	7450-11500	8000-13500	PB-2	9300-34800	4600
28	6500-10500 + 200 SA	7450-11500	PB-2	9300-34800	4800
29	7500-12000	8000-13500	PB-2	9300-34800	4800
30	8000-13500	10000-15200	PB-3	15600-39100	5400
31	8000-13500	12000-16500	PB-3	15600-39100	5400
32	8000-13500	10000-15200+200	PB-3	15600-39100	6100
33	10000-15200	12000-16500	PB-3	15600-39100	6600
34	12000-16500	12000-16500	PB-3	15600-39100	6600
35	10000-15200	12000-16500+200	PB-3	15600-39100	7100
36	12000-16500	14300-18300	PB-3	15600-39100	7600
37	12000-18000	14300-18300 + 500	PB-3	15600-39100	7600
38	14300-18300	14300-18300	PB-3	15600-39100	7600
39	14300-18300	14300-18300 +750	PB4	37400-67000	8700
40	16400-20900	16400-20900	PB4	37400-67000	8900
41	18400-22400	16400-20900	PB4	37400-67000	8900
42	16400-20900 +500	16400-20900 +750	PB4	37400-67000	9500
43	16400-20900+500	16400-20900 +1000	PB4	37400-67000	9500
44	18400-22400+500	16400- 20900+1000	PB4	37400-67000	9500

* Indicates Pay Band and Grade Pay for Supervisor of Industrial Training Institute promoted from the post of Instructor (Selection Grade).

15. Also, the Entry pay for direct recruits appointed on or after 1.1.2006 as tabulated in Table 2 (vide Para 4.12) of their Report – 2010 is accepted as shown below :

TABLE - 2

Entry pays in the revised pay structure for direct recruits appointed on or after 1.1.2006

-1S (4440-7440)		
Grade Pay	Pay in the Pay Band	Total
1650	5130	6780

PB-1 (5200-20200)

Grade Pay	Pay in the Pay Band	Total
1800	5200	7000
1900	5830	7730
2000	6460	8460
2400	7510	9910
2800	8560	11360

PB-2 (9300-34800)

Grade Pay	Pay in the Pay Band	Total
4200	9300	13500
4400	10520	14920
4600	12540	17140
4800	13350	18150

PB-3 (15600-39100)

Grade Pay	Pay in the Pay Band	Total
5400	15600	21000
6100	18120	24220
6600	18750	25350
7100	21040	28140
7600	21900	29500

PB-4 (37400-67000)

Grade Pay	Pay in the Pay Band	Total
8700	37400	46100
8900	40200	49100
9500	43000	52500

16. Assured Career Progression Scheme:

The Assured Career Progression Scheme in the Revised Pay structure shall be re-examined by the DP & AR and Finance Department in order to remove the inconsistencies between the recommendations of the Cabinet Sub-Committee, the existing ACP adopted by the State Government and the method of financial upgradation implemented by the Government of India.

17. Pension and Other Retirement Benefits as implemented by the Central Government with effect from 1.1.2006 shall be made applicable to the retired employees of the Government of Mizoram as amended by the Government of India under the relevant provisions of the CCS (Pension) Rules and may be further amended from time to time. However, fixation of pension and other retirement benefits shall be calculated notionally w.e.f. 1.1.2006 to 31.12.2008. But cash benefits shall be allowed only from 1.1.2009. Being as such, payment of DCRG shall be calculated on the pre-revised pay for persons retiring between 1.1.2006 to 31.12.2008. The New Contributory Pension System shall be

implemented for employees appointed on or after 1.9.2010. Finance Department shall issue separate Notification / instruction in this regard. Before sanction of the Pension / Family Pension and DCRG the pay of the retiring Government Servant who retired or retiring after 1.1.2006 shall be fixed in the manner to be notified by Finance Department separately.

18. The emerging anomalies that may arise due to revision of pay structure under these rules and other related issues and inconsistencies across the different departments shall be considered separately by the Government from time to time on merit-cum-need-base.
19. Consequent upon the implementation of these new rules there is a need to revise or amend the different Service/Recruitment rules of various categories/services of employees especially in relation to the Revised Pay structure. The Government in the Department of Personnels and Administrative Reforms shall take follow-up action by notifying a common Amendment Rules in consultation with the concerned Departments and the Mizoram Public Service Commission, wherever necessary. Till that time, these Rules shall be construed as the amending Rules of all the existing Service Rules and Recruitment Rules in respect of the relevant scale of pay.
20. Allowances related to revision of pay under these rules and other departmentalized, local and miscellaneous allowances not related to the revision of pay scales sanctioned by the State Government shall be notified separately. The rates of such allowances\ applicable from such other dates (excepting Dearness Allowance) shall be as may be indicated in the said notification.
21. **Overriding effect of these Rules :**

The provisions of the Fundamental rules, the Central Civil Services (Revision of Pay) Rules, 1947, the Central Civil Services (Revised Pay) Rules, 1960, the Central Civil Services (Revised Pay) Rules, 1973, Central Civil Services

(Revised Pay) Rules, 1986 and CCS (Revised Pay) (extension to State Government Employees of Mizoram) Rules, 1999 shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules and to the extent they are inconsistent with these rules.

22. Power to relax :

Where the Governor is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner; provided that any such relaxation shall not be too general in nature and shall not be used or claimed as a precedent for any other case.

23. Interpretation :

If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Finance Department of the Government of Mizoram for interpretation, and in such case the interpretation tendered by the Finance Department in consultation with the Department of Personnel and Administrative Reforms shall be final.

By order etc.



(LALMALSAWMA)
Finance Secretary
Government of Mizoram

Memo No.G.12017/2/2008-FIN(PRU) / A : Dated Aizawl, the 6th August, 2010.
Copy to :

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Govt. of Mizoram.
3. P.S. to all Ministers /Speaker/Dy.Speaker/MOS/Parliamentary Secretaries, Mizoram.
4. P.S. to Vice Chairman, State Planning Board, Mizoram.
5. P.S to Government Deputy Chief whip, Mizoram
6. P.P.S to Chief Secretary, Government of Mizoram.
7. All Administrative Departments, Govt.of Mizoram.
8. Secretary, Mizoram Legislative Assembly.
9. Secretary, State Information Commission, Mizoram.
10. Secretary, Mizoram Public Service Commission.
11. Member Secretary, State Planning Board, Mizoram.
12. Resident Commissioner, Govt.of Mizoram, Lt. Ribhu Saxena Marg, Vasant Vihar, New Delhi.
13. All Heads of Departments, Govt.of Mizoram.
14. Chief Controller of Accounts, Mizoram.
15. Controller of Printing & Stationeries, Mizoram with 6(six) spare copies for publication in Mizoram Gazetted Extra Ordinary.
16. All Treasury Officers/Jt.Director of Accounts/Dy.Director of Accounts/FAOs Mizoram.
17. Guard File.



(VANLALNGHAKA)
Addl. Secretary to the Govt. of Mizoram,
Finance Department

Form-I
Form of Option
(See Rule 6 (1)]

- (i) I _____ hereby elect the revised pay structure with effect from 1st January, 2006.
- (ii) I _____ hereby elect to continue on the existing scale of pay of my substantive/officiating posts mentioned below until:

The date of my next increment

The date of my subsequent increment
raising my pay to Rs. _____

I vacate or cease to draw pay in the existing scale.

The date of my promotion to _____ shall be _____

Existing Scale _____

Signature _____
Name _____
Designation _____
Office in which employed _____

Date :

Station :

To be scored out, if not applicable.

Form-II

(See Rules 7, 8 & 11)

Statement of fixation of pay under Mizoram (Revision of Pay) Rules, 2010

1. Name of the Government Servant :
2. Designation of the post in which pay is to be fixed as on January 1, 2006 :
3. Status (substantive / officiating) :
4. Pre-revised scale(s) of pay applicable for the post (in case more than one scale of pay is applicable for the post and these have been merged in pursuance of the Cabinet Sub-Committee on Sixth Pay Implementation and as implemented in the Mizoram (Revision of Pay) Rules, 2010 in a single revised scale, the scale of pay in which the employee was actually drawing his pay should be specified.) :
5. Existing emoluments as on 1.1.2006 –
 - (a) Basic pay (including Stagnation Increments, if any) :
 - (b) Dearness Pay :
 - (c) Dearness Allowance applicable at AICPI average 536 (1982=100) :
 - (d) Total existing emoluments [(a) to (c)] :
6. Revised Pay band and Grade pay corresponding to the pre-revised scale shown at Sl.No.4 above. :
7. Pay in the revised pay band / scale in which pay is to be fixed as per the fitment table attached at Annex-II. :
8. Grade pay to be applied in terms of Rule 4 of the Mizoram (Revision of Pay) Rules, 2010. :

9. Stepped up pay with reference to the revised pay of Junior, if applicable Rule 7(7) & 7(10) of Mizoram (Revision of Pay) Rules, 2010. Name and pay of the junior also be indicated distinctly. :
10. Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post if applicable [Rule 7(5)]
11. Personal Pay, if any [Rule 7(8), 7(9)] :
12. One additional increment for promotional post in the pre-revised scale [Rule 7(11)] :
13. Revised emoluments after fixation -
- (a) Pay in the Revised Pay Band/Pay Scale :
 - (b) Grade Pay :
 - (c) Special Pay, if admissible :
 - (d) Personal Pay, if admissible :
 - (e) Non - Practising Allowance, if admissible :
 - (f) Additional increment, if any :
14. Date of next increment (Rules 9 & 10) and pay after grant of increment
- Date of Increment : _____
15. Any other relevant information :

Date :

Signature & Designation of Head of Office

Pay after Increment	
Pay in the Pay Band/Scale	Grade Pay (wherever applicable)

Note: Strikeout items not applicable in each individual case.

**Form-III
(See Rule 7(12)]**

UNDERTAKING

I hereby undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature : _____
Name : _____
Designation : _____

Date :

Station :

Name of Posts, Departments and pay scale with corresponding Pay Band and Grade Pay

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
1	IV Grade / Group 'D'	Common Service	3050-4590	2650-4000	-1S	4440-7440	1650
2	All Posts carrying the pre revised pay scale of 2650-4000	Common Service	3050-4590	2650-4000	-1S	4440-7440	1650
3	Duftry/Gestetner Operator	Common Service	4000-6000	3050-4590	PB-1	5200-20200	1900
4	Despatch Rider Grade-III	Common Service	4000-6000	3050-4590	PB-1	5200-20200	1900
5	Driver Grade-III	Common Service	4000-6000	3050-4590	PB-1	5200-20200	1900
6	LDC	Common Service	4500-7000	4000-6000	PB-1	5200-20200	2400
7	Telephone / EPABX Operator	Common Service	4500-7000	4000-6000	PB-1	5200-20200	2400
8	SA (Untrained)	Common Service	4500-7000	4000-6000	PB-1	5200-20200	2400
9	Carpenter	Common Service	4500-7000	4000-6000	PB-1	5200-20200	2400
10	Draftsman - III	Common Service	4500-7000	4000-6000	PB-1	5200-20200	2400
11	Tracer	Common Service	4500-7000	4000-6000	PB-1	5200-20200	2400
12	Store Keeper	Common Service	4500-7000	4000-6000	PB-1	5200-20200	2400
13	Driver Grade-II	Common Service	4500-7000	4000-6000	PB-1	5200-20200	2400
14	Despatch Rider Grade-II	Common Service	4500-7000	4000-6000	PB-1	5200-20200	2400
15	S.A (Trained)	Common Service	5000-8000	4500-7000	PB-1	5200-20200	2800
16	UDC / Steno Grade - III	Common Service	5500-9000	5000-8000	PB-2	9300-34800	4200
17	Telephone Operator - II	Common Service	5500-9000	4500-7000	PB-1	5200-20200	2800
18	Driver Gr. - I / Despatch Rider - I	Common Service	5500-9000	5000-8000	PB-2	9300-34800	4200

Annex - I

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
19	Data Entry Operator (10+2 and Certificate 6 months)	Common Service	5500-9000	4500-7000 / 5500-9000 (H&TE)	PB-1 PB-2	5200-20200 9300-34800	2800 4400
20	Draftsman - II	Common Service	5500-9000	4500-7000	PB-1	5200-20200	2800
21	Overseer Grade - II (OS-II)	Common Service	5500-9000	4500-7000	PB-1	5200-20200	2800
22	Assistant / Steno - II	Common Service	6500-10500	5500-9000	PB-2	9300-34800	4400
23	Computer Operator	Common Service	6500-10500	5500-9000	PB-2	9300-34800	4400
24	Architechturel Draftman	Common Service	6500-10500	5500-9000	PB-2	9300-34800	4400
25	Telephone Operator - I	Common Service	6500-10500	5500-9000	PB-2	9300-34800	4400
26	J.E.	Common Service	6500-10500	5500-9000	PB-2	9300-34800	4400
27	Driver Special Grade	Common Service	6500-10500	-	PB-2	9300-34800	4400
28	Staff Nurse	Common Service	6500-10500	5500-9000	PB-2	9300-34800	4400
29	Dy. Director	Common Service	12000-16500	10000-15200	PB-3	15600-39100	6600
30	Under Secretary	Common Service	12000-16500	10000-15200	PB-3	15600-39100	6600
31	Jt. Director	Common Service	14300-18300	12000-16500	PB-3	15600-39100	7600
32	Deputy Secretary	Common Service	14300-18300	12000-16500	PB-3	15600-39100	7600
33	Director	Common Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
34	Joint Secretary	Common Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
35	Addl. Secretary	Common Service	16400-20900	16400-20900	PB-4	37400-67000	8900
36	Secretary	Common Service	16400-20900 +1000 SA	16400-20900 +500 SA	PB-4	37400-67000	9500
37	Asst. Treasury Acctt.	Accts & Treasuries	6500-10500	5500-9000	PB-2	9300-34800	4400

Annex - I

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
38	Asst. Divisional Acctt.	Accts & Treasuries	6500-10500	5500-9000	PB-2	9300-34800	4400
39	Assistant Auditor	Accts & Treasuries	6500-10500	5500-9000	PB-2	9300-34800	4400
40	Treasury Accountant	Accts & Treasuries	7450-11500	6500-10500	PB-2	9300-34800	4600
41	Divisional Accountant	Accts & Treasuries	7450-11500	6500-10500	PB-2	9300-34800	4600
42	Auditor	Accts & Treasuries	7450-11500	6500-10500	PB-2	9300-34800	4600
43	Guage Reader	Agriculture	3200-4900	2750-4400	PB-1	5200-20200	1800
44	Asst. Dozer Optr.	Agri / Horticulture	3200-4900	2750-4400	PB-1	5200-20200	1800
45	Asst. Tractor Optr.	Agri / Horticulture	3200-4900	2750-4400	PB-1	5200-20200	1800
46	Observer for Silt Analyst	Agriculture	4500-7000	4000-6000	PB-1	5200-20200	2400
47	Gram Sevak/SAS-III (Untrained) (Scale hi 1.1.96 hnuah a langlo)	Agriculture	4500-7000	(4000-6000)	PB-1	5200-20200	2400
48	Laboratory Assistant	Agriculture	4500-7000	4000-6000	PB-1	5200-20200	2400
49	Projectionist / Cinema Operator	Agriculture	4500-7000	4000-6000	PB-1	5200-20200	2400
50	Fitter / Mechanic - II / Welder	Agriculture	4500-7000	4000-6000	PB-1	5200-20200	2400
51	Bulldozer Operator	Agriculture	4500-7000	4000-6000	PB-1	5200-20200	2400
52	Tractor Operator	Agriculture	4500-7000	4000-6000	PB-1	5200-20200	2400
53	Power Tiller Operator	Agriculture	4500-7000	4000-6000	PB-1	5200-20200	2400
54	Power Pump Operator	Agriculture	4500-7000	4000-6000	PB-1	5200-20200	2400
55	SAS - III / GS (Trained)	Agriculture	5000-8000	4500-7000	PB-1	5200-20200	2800
56	Lab. Assistant (for B.Sc)	Agriculture	5000-8000	4500-7000	PB-1	5200-20200	2800
57	Surveyor - III	Agriculture	5000-8000	4000-6000	PB-1	5200-20200	2400

Annex - I

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
58	Mechanic Grade - I (PP)	Agriculture	5000-8000	4500-7000	PB-1	5200-20200	2800
59	Head Mechanic	Agriculture	5500-9000	5000-8000	PB-2	9300-34800	4200
60	Surveyor - II	Agriculture	5500-9000	4500-7000	PB-1	5200-20200	2800
61	Artist	Agriculture	5500-9000	5000-8000	PB-2	9300-34800	4200
62	Sr. Gram Sevak /SAS-II	Agriculture	6500-10500	5500-9000	PB-2	9300-34800	4400
63	Draftstman/Draftsman - I	Agri / Horti	6500-10500	5500-9000	PB-2	9300-34800	4400
64	Foreman	Agriculture	7450-11500	6500-10500	PB-2	9300-34800	4600
65	AEO and equivalent	Agriculture	7450-11500	6500-10500	PB-2	9300-34800	4600
66	SDAO/SDAE/SMS/Equi.	Agriculture	10000-15200	8000-13500	PB-3	15600-39100	5400
67	DAO /DAE /TA/Equivalent	Agriculture	12000-16500	10000-15200	PB-3	15600-39100	6600
68	Principal, ITC	Agriculture	14300-18300	12000-16500	PB-3	15600-39100	7600
69	Plant Operator	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
70	Field Assistant (Stats)	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
71	Mechanic / Operator	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
72	Electrician	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
73	Vety Field Assistant	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
74	Stockman	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
75	Rider Cowboy	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400

Annex - I

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
76	Poultry Assistant / Podder Assistant / Fodder Demonstrator / Farm Assistant / Piggery Assistant / Livestock Demonstrator	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
77	Power Tiller Operator	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
78	Tractor Operator	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
79	Dozer Operator	AH & Vety	4500-7000	4000-6000	PB-1	5200-20200	2400
80	Fodder Supervisor	AH & Vety	5500-9000	5000-8000	PB-2	9300-34800	4200
81	Sr. Vety Field Assistant	AH & Vety	5500-9000	5000-8000	PB-2	9300-34800	4200
82	Laboratory Assistant	AH & Vety	5500-9000	5000-8000	PB-2	9300-34800	4200
83	Artist	AH & Vety	5500-9000	5000-8000	PB-2	9300-34800	4200
84	Junior Sexer	AH & Vety	5500-9000	5000-8000	PB-2	9300-34800	4200
85	Sr. Stockman	AH & Vety	5500-9000	5000-8000	PB-2	9300-34800	4200
86	Asst. Farm Manager	AH & Vety	5500-9000	5000-8000	PB-2	9300-34800	4200
87	Junior Extn. Officer	AH & Vety	6500-10500	5500-9000	PB-2	9300-34800	4400
88	Junior Farm Manager	AH & Vety	6500-10500	5500-9000	PB-2	9300-34800	4400
89	Lab. Technician	AH & Vety	6500-10500	5500-9000	PB-2	9300-34800	4400
90	Poultry Inspector	AH & Vety	6500-10500	5500-9000	PB-2	9300-34800	4400
91	Technical Asst / Dairy Supdt.	AH & Vety	7450-11500	6500-10500	PB-2	9300-34800	4600
92	Statistical Officer (CSS)	AH & Vety	7450-11500	Created on 31.7.2007	PB-2	9300-34800	4600
93	Livestock Supdt.	AH & Vety	7500-12000	7450-11500	PB-2	9300-34800	4600

Annex - I

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
94	Record Attendant	Art & Culture	3200-4900	2750-4400	PB-1	5200-20200	1800
95	Binder	Art & Culture	4500-7000	4000-6000	PB-1	5200-20200	2400
96	Receptionist cum- Counter Attdt.	Art & Culture	4000-6000	3050-4590	PB-1	5200-20200	1900
97	Museum Assistant	Art & Culture	4500-7000	4000-6000	PB-1	5200-20200	2400
98	Counter Attendant	Art & Culture	4500-7000	4000-6000	PB-1	5200-20200	2400
99	Instructor (Music, Dance, Drama)	Art & Culture	4500-7000	4000-6000	PB-1	5200-20200	2400
100	Library Assistant	Art & Culture	5000-8000	4500-7000	PB-1	5200-20200	2800
101	Photographer	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
102	Sub Division Librarian	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
103	Codifier	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
104	Chemist - II	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
105	Technician	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
106	Translator	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
107	Research Investigator (Archeology)	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
108	Asst. Supdt. of Archives	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
109	Taxidermist	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
110	Museum Guide	Art & Culture	5500-9000	5000-8000	PB-2	9300-34800	4200
111	Sr. Instructor	Art & Culture	6500-10500	5500-9000	PB-2	9300-34800	4400
112	Research Investigator (TRI)	Art & Culture	6500-10500	5500-9000	PB-2	9300-34800	4400
113	Technical Assistant	Art & Culture	6500-10500	5500-9000	PB-2	9300-34800	4400

Annex - I

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
114	District Librarian	Art & Culture	6500-10500	5500-9000	PB-2	9300-34800	4400
115	Supdt. of Archives	Art & Culture	7450-11500	6500-10500	PB-2	9300-34800	4600
116	Asst. Librarian	Art & Culture	7450-11500	6500-10500	PB-2	9300-34800	4600
117	Prog. Coordinator	Art & Culture	7450-11500	6500-10500	PB-2	9300-34800	4600
118	Dist. Research Officer	Art & Culture	8000-13500	7450-11500	PB-2	9300-34800	4600
119	Research Officer	Art & Culture	8000-13500	7450-11500	PB-2	9300-34800	4600
120	Special Officer	Art & Culture	8000-13500	7450-11500	PB-2	9300-34800	4600
121	Archeologist	Art & Culture	8000-13500	7450-11500	PB-2	9300-34800	4600
122	Archivist/Museum Curator/ State Librarian	Art & Culture	10000-15200	8000-13500	PB-3	15600-39100	5400
123	Senior Research Officer	Art & Culture	10000-15200	8000-13500	PB-3	15600-39100	5400
124	Machine Operator	ATI	4500-7000	4000-6000	PB-1	5200-20200	2400
125	Trg. Asst cum - DEO (CSS)	ATI	4500-7000	Created after 1.1.96	PB-1	5200-20200	2800
126	Stenographer (CSS)	ATI	5500-9000	Created after 1.1.96	PB-2	9300-34800	4400
127	Librarian	ATI	6500-10500	Created on 25.10.2007	PB-2	9300-34800	4600
128	Associate Professor	ATI	10000-15200	8000-13500	PB-3	15600-39100	5400
129	Head Faculty (CSS)	ATI	14300-18300	12000-16500	PB-3	15600-39100	7600
130	Asst. Director	Aviation	10000-15200	8000-13500	PB-3	15600-39100	5400
131	Controller	Aviation	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
132	Process Server	Cooperation	3200-4900	2750-4400	PB-1	5200-20200	1800
133	Jr. Inspector	Cooperation	5500-9000	5000-8000	PB-2	9300-34800	4200

Annex - I

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
134	Senior Inspector	Cooperation	6500-10500	5500-9000	PB-2	9300-34800	4400
135	Potder/Painter	D.C.	3200-4900	2750-4400	PB-1	5200-20200	1800
136	Jamadar	D.C.	3050-4590	3050-4590	PB-1	5200-20200	1900
137	Circle Assistant - II	DC	4000-6000	3050-4590	PB-1	5200-20200	1900
138	Proof Puller	Eco & Stats	3200-4900	2750-4400	PB-1	5200-20200	1800
139	Field Assistant	Eco & Stats	4500-7000	4000-6000	PB-1	5200-20200	2400
140	Compositor	Eco & Stats	4500-7000	4000-6000	PB-1	5200-20200	2400
141	Machineman	Eco & Stats.	5500-9000	4500-7000	PB-1	5200-20200	2800
142	Sub Inspector of Statistics	Eco & Stats.	5000-8000	4500-7000	PB-1	5200-20200	2800
143	Artist	Eco & Stats	5500-9000	5000-8000	PB-2	9300-34800	4200
144	Inspector of Statistics	Eco & Stats.	6500-10500	5500-9000	PB-2	9300-34800	4400
145	Data Base Operator	Election	5500-9000	5000-8000	PB-2	9300-34800	4200
146	Head Constable	E & F	3200-4900	2750-4400	PB-1	5200-20200	1800
147	Forest Guard	E & F	3200-4900	2750-4400	PB-1	5200-20200	1800
148	Forester	E & F	4500-7000	4000-6000	PB-1	5200-20200	2400
149	Cinema Operator	E & F	4500-7000	4000-6000	PB-1	5200-20200	2400
150	Laboratory Assistant	E & F	4500-7000	4000-6000	PB-1	5200-20200	2400
151	PT Instructor	E & F	4500-7000	4000-6000	PB-1	5200-20200	2400
152	Surveyor	E & F	5000-8000	4500-7000	PB-1	5200-20200	2800
153	Dy. Ranger	E & F	5500-9000	5000-8000	PB-2	9300-34800	4200

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Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
154	Research Asst. / Pub. Asst.	E & F	5500-9000	5000-8000	PB-2	9300-34800	4200
155	Sub Inspector	E & F	5500-9000	5000-8000	PB-2	9300-34800	4200
156	Forest Ranger	E & F	6500-10500	5500-9000	PB-2	9300-34800	4400
157	Botanist/Orchidiologist	E & F	12000-16500	10000-15200	PB-3	15600-39100	6600
158	Constable	Excise	4000-6000	2750-4400	PB-1	5200-20200	1800
159	Head Constable	Excise	4500-7000	4000-6000	PB-1	5200-20200	2400
160	Wireless Operator	Excise	4500-7000	4000-6000	PB-1	5200-20200	2400
161	Asst. Sub Inspector	Excise	5500-9000	5000-8000	PB-2	9300-34800	4200
162	Sub Inspector	Excise	6500-10500	5500-9000	PB-2	9300-34800	4400
163	Inspector of Excise	Excise	7450-11500	6500-10500	PB-2	9300-34800	4600
164	Supdt. of Excise	Excise	10000-15200	8000-13500	PB-3	15600-39100	5400
165	Asst. Commissioner	Excise & Narcotics	12000-16500	10000-15200	PB-3	15600-39100	6600
166	Dy. Commissioner	Excise & Narcotics	14300-18300	12000-16500	PB-3	15600-39100	7600
167	Commissioner	Excise & Narcotics	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
168	Manual Assistant	FCS & CA	3200-4900	2750-4400	PB-1	5200-20200	1800
169	Jamadar	FCS & CA	3200-4900	2750-4400	PB-1	5200-20200	1800
170	Transport Sirder	FCS & CA	3200-4900	2750-4400	PB-1	5200-20200	1800
171	Sub Inspector	FCS & CA	5500-9000	5000-8000	PB-2	9300-34800	4200
172	Asst. Supdt.of Accounts	FCS & CA	6500-10500	5500-9000	PB-2	9300-34800	4400
173	Inspector of Supply	FCS & CA	6500-10500	5500-9000	PB-2	9300-34800	4400

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Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
174	Inspector of Legal Metro.	FCS & CA	6500-10500	5500-9000	PB-2	9300-34800	4400
175	Supdt. of Accounts	FCS & CA	7450-11500	6500-10500	PB-2	9300-34800	4600
176	Accounts Officer	FCS & CA	7500-12000	6500-10500	PB-2	9300-34800	4600
177	Asst. Director / ADCSO	FCS & CA	10000-15200	8000-13500	PB-3	15600-39100	5400
178	Sub Divisional Officer	FCS & CA	10000-15200	8000-13500	PB-3	15600-39100	5400
179	Deputy Director	FCS & CA	12000-16500	10000-15200	PB-3	15600-39100	6600
180	Addl. Director	FCS & CA	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
181	Fishery Demonstrator	Fisheries	4500-7000	4000-6000	PB-1	5200-20200	2400
182	Projector Operator	Fisheries	4500-7000	4000-6000	PB-1	5200-20200	2400
183	Investigator (CSS)	Fisheries	5000-8000	5000-8000	PB-2	9300-34800	4200
184	Asst. Fisheries Officer	Fisheries	5500-9000	5000-8000	PB-2	9300-34800	4200
185	Technical Asstt. (CSS)	Fisheries	5500-9000	5500-9000	PB-2	9300-34800	4400
186	Fishery Extn. Officer	Fisheries	7450-11500	6500-10500	PB-2	9300-34800	4600
187	Asst. Director / DFDO / CEO	Fisheries	10000-15200	8000-13500	PB-3	15600-39100	5400
188	Painter	GAD	3200-4900	2750-4400	PB-1	5200-20200	1800
189	Town Overseer	GAD	3200-4900	2750-4400	PB-1	5200-20200	1800
190	Electrician (MH - Kolkata)	GAD	4000-6000	3050-4590	PB-1	5200-20200	1900
191	Electrician (Protocol)	GAD	4500-7000	4000-6000	PB-1	5200-20200	2400
192	Circle Assistant - I	GAD	4500-7000	4000-6000	PB-1	5200-20200	2400
193	Bowzer Operator	GAD	4500-7000	4000-6000	PB-1	5200-20200	2400

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
194	Lushai Clerk	GAD	4500-7000	4000-6000	PB-1	5200-20200	2400
195	Head Cook	GAD	4500-7000	4000-6000	PB-1	5200-20200	2400
196	Receptionist /Care Taker	GAD	6500-10500	5500-9000	PB-2	9300-34800	4400
197	House Keeper	GAD	6500-10500	5500-9000	PB-2	9300-34800	4400
198	Asst. Manager	GAD	6500-10500	5500-9000	PB-2	9300-34800	4400
199	Dy. Manager	State Guest House	10000-15200	8000-13500	PB-3	15600-39100	5400
200	Dy. Protocol Officer	GAD	12000-16500	10000-15200	PB-3	15600-39100	6600
201	Protocol Officer	GAD	14300-18300	12000-16500	PB-3	15600-39100	7600
202	Jamadar/Podder	Governor Sectt./SAD	4000-6000	3050-4590	PB-1	5200-20200	1900
203	Cook	Governor Sectt.	4500-7000	4000-6000	PB-1	5200-20200	2400
204	Cook cum-Masalchi	Governor Sectt.	4500-7000	3200-4900	PB-1	5200-20200	2000
205	House Keeper	Governor Sectt.	5500-9000	5000-8000	PB-2	9300-34800	4200
206	Head Cook	Governor Sectt.	5500-9000	4500-7000	PB-1	5200-20200	2800
207	Special Officer	Governor Sectt.	6500-10500	5500-9000	PB-2	9300-34800	4400
208	PA to Governor	Governor Sectt.	10000-15200	8000-13500	PB-3	15600-39100	5400
209	Comptroller of Household	Governor Sectt.	10000-15200	8000-13500	PB-3	15600-39100	5400
210	ADC/APC to Governor	Governor Sectt	12000-16500	10000-15200	PB-3	15600-39100	6600
211	P.S. to Governor	Governor Sectt.	14300-18300	12000-16500	PB-3	15600-39100	7600
212	Laboratory Attendant	H & FW	3200-4900	2750-4400	PB-1	5200-20200	1800
213	Vaccinator	H & FW	3200-4900	2750-4400	PB-1	5200-20200	1800

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1	2	3	4	5	6		
214	Laboratory Assistant	H & FW	4500-7000	4000-6000	PB-1	5200-20200	2400
215	Malaria / Motor Mechanic	H & FW	4500-7000	4000-6000	PB-1	5200-20200	2400
216	Surgical Boot Maker	H & FW	4500-7000	4000-6000	PB-1	5200-20200	2400
217	M.L.O (Mechanic - II)	H & FW	4500-7000	4000-6000	PB-1	5200-20200	2400
218	Fridge Mechanic	H & FW	4500-7000	4000-6000	PB-1	5200-20200	2400
219	Microscopist	H & FW / (Police)	4500-7000	4000-6000	PB-1	5200-20200	2400
220	Projectionist	H & FW	5000-8000	4000-6000	PB-1	5200-20200	2400
221	Sr.Malaria Inspector/MI	H & F.W.	5000-8000	4500-7000	PB-1	5200-20200	2800
222	Electrician (DHS)	H & FW	5000-8000	4000-6000	PB-1	5200-20200	2400
223	Radiographer	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800
224	Artist cum-Photographer	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800
225	Physiotherapy Tech.	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800
226	Multi Rehab. Assistant	H & FW	5000-8000	4000-6000	PB-1	5200-20200	2400
227	Para Medical Worker	H & FW	5000-8000	4000-6000	PB-1	5200-20200	2400
228	CSSD & O.T. Technician	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800
229	Accupunturist	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800
230	Generator Operator	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800
231	ECG Technician	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800
232	Para Medical Assistant	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800
233	Pros / Ortho Tech - III	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
234	BCG Team Leader	H & FW	5000-8000	4500-7000	PB-1	5200-20200	2800
235	Health Worker (M & F)	H & F.W / Police	5000-8000	4500-7000	PB-1	5200-20200	2800
236	Sr. Para Medical Worker	H & F.W.	5000-8000	4500-7000	PB-1	5200-20200	2800
237	TB Health Visitior	H & FW	5500-9000	5000-8000	PB-2	9300-34800	4200
238	Treatment Organiser	H & FW	5500-9000	5000-8000	PB-2	9300-34800	4200
239	Pharmacist	H & FW	5500-9000	5000-8000	PB-2	9300-34800	4200
240	Block Extn. Educator	H & FW	5500-9000	5000-8000	PB-2	9300-34800	4200
241	Asst. Editor	H & FW	5500-9000	4500-7000	PB-1	5200-20200	2800
242	Dist. Supervisor	H & FW	5500-9000	4500-7000	PB-1	5200-20200	2800
243	X-Ray Technician	H & FW	5500-9000	4500-7000	PB-1	5200-20200	2800
244	Medical Record Technician	H & FW	5500-9000	4500-7000	PB-1	5200-20200	2800
245	Ophthalmic Assistant	H & FW	5500-9000	4500-7000	PB-1	5200-20200	2800
246	Non Medicinal Supervisor (NMS)	H & FW	5500-9000	4500-7000	PB-1	5200-20200	2800
247	Health Educator	H & FW	5500-9000	4500-7000	PB-1	5200-20200	2800
248	Extension Educator	H & FW	5500-9000	4500-7000	PB-1	5200-20200	2800
249	A.C. Technician	H & FW	5500-9000	5000-8000	PB-2	9300-34800	4200
250	Electrician (Hospital)	H & FW	5500-9000	4500-7000	PB-1	5200-20200	2800
251	Lab. Technician	H & FW / Police	5500-9000	4500-7000	PB-1	5200-20200	2800
252	Receptionist	H & F.W.	5500-9000	5000-8000	PB-2	9300-34800	4200
253	Sr. Non Medical Supervisor	H & F.W.	5500-9000	4500-7000	PB-1	5200-20200	2800

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
254	Health Supervisor	H & F.W.	5500-9000	5000-8000	PB-2	9300-34800	4200
255	Food Inspector	H & F.W.	5500-9000	5000-8000	PB-2	9300-34800	4200
256	Supervisor / Pros Ortho - II	H & F.W.	5500-9000	5000-8000	PB-2	9300-34800	4200
257	Asst. Malaria Officer	H & F.W.	5500-9000	5000-8000	PB-2	9300-34800	4200
258	Stats. Investigator / Stats. Asst.	H & F.W.	5500-9000	4500-7000	PB-1	5200-20200	2800
259	Head Pharmacist	H & F.W.	6500-10500	5500-9000	PB-2	9300-34800	4400
260	Jr. Scientific Officer	H & F.W.	6500-10500	5500-9000	PB-2	9300-34800	4400
261	Technical Assistant	H & F.W.	6500-10500	5500-9000	PB-2	9300-34800	4400
262	Dy. DEMO	H & F.W.	6500-10500	5500-9000	PB-2	9300-34800	4400
263	Occupational Therapist	H & F.W.	6500-10500	5500-9000	PB-2	9300-34800	4400
264	Physiotherapist	H & F.W.	6500-10500	5500-9000	PB-2	9300-34800	4400
265	Cyto Technician	H & FW	6500-10500	5000-8000	PB-2	9300-34800	4200
266	Dy. MRO	H & FW	6500-10500	5500-9000	PB-2	9300-34800	4400
267	Sr. X-Ray Technician	H & FW	6500-10500	5500-9000	PB-2	9300-34800	4400
268	Sr. Lab. Technician	H & FW	6500-10500	5500-9000	PB-2	9300-34800	4400
269	Librarian	H & FW	6500-10500	5500-9000	PB-2	9300-34800	4400
270	Radio Therapy Technologist /Technician	H & FW	6500-10500	5500-9000	PB-2	9300-34800	4400
271	Ward Supdt (Sister)	H & F.W.	7450-11500	6500-10500	PB-2	9300-34800	4600
272	Dist. Nursing Supdt. (PH Sister)	H & F.W.	7450-11500	6500-10500	PB-2	9300-34800	4600
273	DEMO	H & F.W.	7450-11500	6500-10500	PB-2	9300-34800	4600

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1	2	3	4	5	6		
274	Rehab. Asst.	H & F.W.	7450-11500	6500-10500	PB-2	9300-34800	4600
275	Sr. Sanitary Inspector	H & F.W.	7450-11500	6500-10500	PB-2	9300-34800	4600
276	Asst. Nursing Supdt	H & F.W.	7450-11500	6500-10500	PB-2	9300-34800	4600
277	Com. Health Officer	H & F.W.	7450-11500	6500-10500	PB-2	9300-34800	4600
278	Superintending Pharmacist	H & F.W.	7450-11500	6500-10500	PB-2	9300-34800	4600
279	Physiotherapy Technologist	H & F.W.	7450-11500	-	PB-2	9300-34800	4600
280	X-Ray Technologist	H & F.W.	7450-11500	6500-10500	PB-2	9300-34800	4600
281	Asst. Nursing Supdt (DTE)	H & FW	7450-11500	6500-10500	PB-2	9300-34800	4600
282	Vice Principal, GNM	H & FW	7500-12000	6500-10500	PB-2	9300-34800	4600
283	Tutor / PHN Officer	H & FW	7500-12000	6500-10500	PB-2	9300-34800	4600
284	Officer i/c Cold Chain	H & FW	8000-13500	7450-11500	PB-2	9300-34800	4600
285	Social Science Instructor	H & FW	8000-13500	7450-11500	PB-2	9300-34800	4600
286	Medical Record Officer	H & FW	8000-13500	6500-10500	PB-2	9300-34800	4600
287	HEO / Drug Inspector / Entomologist (Entry)	H & F.W.	10000-15200	8000-13500	PB-3	15600-39100	5400
288	Cyto Technologist/ TO (Goitre) /Spl. Officer (Malaria) / Radiological Safety Officer / Medical Physicist / Sr. MRO	H & F.W.	10000-15200	8000-13500	PB-3	15600-39100	5400
289	Lecturer, College of Nursing, Aizawl.	H & F.W.	10000-15200	8000-13500	PB-3	15600-39100	5400
290	Asst. Dir. Nursing /DLO	H & F.W.	10000-15200	8000-13500	PB-3	15600-39100	5400
291	Nursing Supdt. (Matron)	H & FW	10000-15200	8000-13500	PB-3	15600-39100	5400

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1	2	3	4	5	6		
292	Principal Nursing Officer (HW Training School, Kulikawn	H & FW	10000-15200	8000-13500	PB-3	15600-39100	5400
293	Principal, Nursing School, Lunglei	H & FW	10000-15200	8000-13500	PB-3	15600-39100	5400
294	Dy Director (Nursing) / Public Analyst / Asst. Drug Controller / Entomologist (Selection Grade)	H & FW	12000-16500	10000-15200	PB-3	15600-39100	6600
295	Radio Therapist	H & FW	12000-16500	10000-15200	PB-3	15600-39100	6600
296	Principal, College of Nursing	H & FW	12000-16500	8000-13500	PB-3	15600-39100	5400
297	SMEO-cum-Dy.Director	H & F.W.	12000-16500	8000-13500	PB-3	15600-39100	5400
298	Jt. Director (Nursing)	H & FW	14300-18300	12000-16500	PB-3	15600-39100	7600
299	Conductor	Higher & Tech.	4000-6000	3050-4590	PB-1	5200-20200	1900
300	Library Assistant	Higher & Tech	4500-7000	4000-6000	PB-1	5200-20200	2400
301	Cinema Operator(CTE)	Higher & Tech	4500-7000	4000-6000	PB-1	5200-20200	2400
302	Compositor (MHTC)	Higher & Tech	4500-7000	4000-6000	PB-1	5200-20200	2400
303	Laboratory Assistant (Science background + 3yrs.exp. As Lab.Bearer)	Higher & Tech	5000-8000	4500-7000	PB-1	5200-20200	2800
304	Asst. Librarian (MPL & CTE)	Higher & Tech	5000-8000	4500-7000	PB-1	5200-20200	2800
305	Librarian (MPL)	Higher & Tech.	5500-9000	5000-8000	PB-2	9300-34800	4200
306	Workshop Instructor (MPL)	Higher & Tech.	5500-9000	5000-8000	PB-2	9300-34800	4200
307	Language Lab. Tech. (MHTC)	Higher & Tech.	5500-9000	5000-8000	PB-2	9300-34800	4200
308	Dy. Librarian	Higher & Tech.	6500-10500	5500-9000	PB-2	9300-34800	4400
309	Foreman (MHTC)	Higher & Tech.	6500-10500	5500-9000	PB-2	9300-34800	4400
310	Hostel Supdt. (MPL)	Higher & Tech.	6500-10500	5500-9000	PB-2	9300-34800	4400

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1	2	3	4	5	6		
311	Workshop Instructor(WP)	Higher & Tech.	6500-10500	5500-9000	PB-2	9300-34800	4400
312	Lab. Technician (WP)	Higher & Tech.	6500-10500	5500-9000	PB-2	9300-34800	4400
313	Lab. Technician (MPL)	Higher & Tech.	7450-11500	6500-10500	PB-2	9300-34800	4600
314	Sr. Draftsman (MPL)	Higher & Tech.	7450-11500	6500-10500	PB-2	9300-34800	4600
315	Foreman (MPL)	Higher & Tech.	7450-11500	6500-10500	PB-2	9300-34800	4600
316	Foreman (WP)	Higher & Tech	7450-11500	6500-10500	PB-2	9300-34800	4600
317	Demonstrator (PLL)	Higher & Tech	7450-11500	6500-10500	PB-2	9300-34800	4600
318	Workshop Supdt	H & TE	10000-15200	8000-13500	PB-3	15600-39100	5400
319	Lecturer/LRO, HTC / Computer Programmer	H & TE	10000-15200	8000-13500	PB-3	15600-39100	5400
320	Supdt. Hindi Education	H & TE	10000-15200	8000-13500	PB-3	15600-39100	5400
321	Sr. Lecturer (HTC)	H & TE	12000-16500	10000-15200	PB-3	15600-39100	6600
322	Lecturer (Sel), HTC	H & TE	14300-18300	12000-16500	PB-3	15600-39100	7600
323	Principal (HTC)	H & TE	14300-18300	12000-16500	PB-3	15600-39100	7600
324	Power Tiller Operator	Horticulture	4000-6000	3050-4590	PB-1	5200-20200	1900
325	Dozer Operator / Tractor Operator	Horticulture	4000-6000	3050-4590	PB-1	5200-20200	1900
326	Horti. Demonstrator (Untrained)	Horticulture	4500-7000	4000-6000	PB-1	5200-20200	2400
327	Laboratory Assistant	Horticulture	4500-7000	4000-6000	PB-1	5200-20200	2400
328	Horti Demonstrator (Trained)	Horticulture	5000-8000	4500-7000	PB-1	5200-20200	2800
329	Sr. H.D./AHEO	Horticulture	6500-10500	5500-9000	PB-2	9300-34800	4400
330	Store Jugali/Khalasi	Industries	3200-4900	2750-4400	PB-1	5200-20200	1800

Annex - I

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
331	Skilled Worker / Skilled Weaver	Industries	3200-4900	2750-4400	PB-1	5200-20200	1800
332	Carpet Weaver	Industries	3200-4900	2750-4400	PB-1	5200-20200	1800
333	Weaving Demonstrator	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
334	Turner / Welder / Fitter	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
335	Mechanic Grade - III	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
336	Electrician- cum- Mechanic	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
337	Electrician	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
338	Ghani Demonstrator	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
339	Khadi Demonstrator	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
340	Bee keeping Demonstrator	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
341	Weaving Assistant / Demostrator	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
342	Weaving Instructor	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
343	Auto Mechanic	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
344	Boiler Attendant	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
345	Bulldozer Operator	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
346	Sales Girl	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
347	Section Cutter (G & M)	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
348	Welder - II (G & M)	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
349	Drilling Assistant	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
350	Field Assistant (G & M)	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400

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Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
351	Operator (Maize)	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
352	Manager (HPC/C & B)	Industries	4500-7000	4000-6000	PB-1	5200-20200	2400
353	Boiler Operator - II	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
354	Production Asst/ Tech. Asst.	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
355	Apiarist	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
356	Asst. Khadi Inspector	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
357	Printer	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
358	Handloom Designer	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
359	Supervisor	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
360	Jr. Instructor	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
361	Jr. Craft Instructor	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
362	Mechanic - II	Industries	5000-8000	4500-7000	PB-1	5200-20200	2800
363	Manager Sales Emporium	Industries	5500-9000	4500-7000	PB-1	5200-20200	2800
364	Sr. Craft Instructor	Industries	5500-9000	4500-7000	PB-1	5200-20200	2800
365	Weaving / Khadi Insptr.	Industries	5500-9000	4500-7000	PB-1	5200-20200	2800
366	Mechanic Grade - I	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
367	Audio Visual Operator	Industries	5500-9000	4500-7000	PB-1	5200-20200	2800
368	Handloom Research Investigator	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
369	Craft Research Investigator	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
370	Manager (Dyeing)	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200

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Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
371	Wood Machinist-cum-Tool Setter	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
372	Dyer	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
373	Laboratory Assistant (B.Sc)	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
374	E.O / E.I.	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
375	Extension Officer (H)	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
376	Carpentry Expert	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
377	Instructor (Blacksmithy)	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
378	Instructor (Imp Tools)	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
379	Depot Manager / Technical Asst.	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
380	Junior Technician	Industries	5500-9000	5000-8000	PB-2	9300-34800	4200
381	Mine Surveyor	Industries	6500-10500	5500-9000	PB-2	9300-34800	4400
382	Foreman (RSW)	Industries	6500-10500	5500-9000	PB-2	9300-34800	4400
383	Surveyor - I (G & M)	Industries	6500-10500	5500-9000	PB-2	9300-34800	4400
384	Handloom Officer	Industries	6500-10500	5500-9000	PB-2	9300-34800	4400
385	Lab. Assistant ?? (G&M) for B Sc.	Industries	6500-10500	5000-8000	PB-2	9300-34800	4200
386	Sr. Technician	Industries	6500-10500	5500-9000	PB-2	9300-34800	4400
387	Fruit Pre. Technician	Industries	7450-11500	6500-10500	PB-2	9300-34800	4600
388	Asst. Tech. Officer	Industries	7450-11500	6500-10500	PB-2	9300-34800	4600
389	Boiler Operator - I	Industries	7450-11500	6500-10500	PB-2	9300-34800	4600
390	Industrial Promotion Officer	Industries	7450-11500	6500-10500	PB-2	9300-34800	4600

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Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
391	Production Manager	Industries	7450-11500	7450-11500	PB-2	9300-34800	4600
392	Foreman (Mechanic)	Industries	7450-11500	6500-10500	PB-2	9300-34800	4600
393	Sr. Lab. Tech. / Driller	Industries	7450-11500	6500-10500	PB-2	9300-34800	4600
394	Project Foreman / Production Manager	Industries	8000-13500	7450-11500	PB-2	9300-34800	4600
395	Asst. Director/SDIO/TO/ AD(Food)	Industries	10000-15200	8000-13500	PB-3	15600-39100	5400
396	Geologist Junior / Geophysicist Junior / Asst Controller of Mines	Geology & Mining	10000-15200	8000-13500	PB-3	15600-39100	5400
397	Geologist Senior(G&M)	Industries	12000-16500	10000-15200	PB-3	15600-39100	6600
398	Functional Manager / Project Manager	Industries	12000-16500	10000-15200	PB-3	15600-39100	6600
399	General Manager, DIC	Industries	14300-18300	12000-16500	PB-3	15600-39100	7600
400	Addl. Director	Industries	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
401	Cleaner	I & PR	3200-4900	2750-4400	PB-1	5200-20200	1800
402	Dark Room Asst.	I & PR	3200-4900	2750-4400	PB-1	5200-20200	1800
403	Technician Grade - III	I & PR	4500-7000	4000-6000	PB-1	5200-20200	2400
404	Recorder	I & PR	5000-8000	4500-7000	PB-1	5200-20200	2800
405	Photographer	I & PR	5000-8000	4500-7000	PB-1	5200-20200	2800
406	Technician Grade - II	I & PR	5500-9000	4500-7000	PB-1	5200-20200	2800
407	Librarian / Lib. -cum- Receptionist	I & PR	5500-9000	5000-8000	PB-2	9300-34800	4200
408	Artist	I & PR	5500-9000	5000-8000	PB-2	9300-34800	4200
409	Cameraman	I & PR	5500-9000	5000-8000	PB-2	9300-34800	4200
410	Technician Grade - I	I & PR	6500-10500	5000-8000	PB-2	9300-34800	4200

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
411	Instructor (ITI) (Entry)	L & E	5500-9000	5000-8000	PB-2	9300-34800	4200
412	Jr. Employment Officer	L & E	5500-9000	5000-8000	PB-2	9300-34800	4200
413	Instructor Sr. Grade (ITI)	L & E	6500-10500	5500-9000	PB-2	9300-34800	4400
414	Supervisor	L & E	6500-10500	5500-9000	PB-2	9300-34800	4600
415	Vice Principal (ITI)	L & E	6500-10500	5500-9000 + Rs.200/- SA	PB-2	9300-34800	4600
416	Employment Officer (upgraded)	L & E	7450-11500	6500-10500	PB-2	9300-34800	4600
417	Instructor (Sel.Grade)(ITI)	L & E	7450-11500	6500-10500	PB-2	9300-34800	4600
418	Asst. Labour Officer	L & E	7500-12000	6500-10500	PB-2	9300-34800	4600
419	Principal, ITI/Inspector of Factories/LO	L & E	10000-15200	8000-13500	PB-3	15600-39100	5400
420	Dist. Employment Officer	L & E	12000-16500	10000-15200	PB-3	15600-39100	6600
421	Process Server	Law & Judicial	3200-4900	2750-4400	PB-1	5200-20200	1800
422	Library Assistant	Law & Judicial	4000-6000	3050-4590	PB-1	5200-20200	1900
423	Record Keeper	Law & Judicial	6500-10500	5500-9000	PB-2	9300-34800	4400
424	Inspector	Legal Metrology	6500-10500	5500-9000	PB-2	9300-34800	4400
425	Inspector	Legal Metrology	6500-10500	5500-9000	PB-2	9300-34800	4400
426	Asst. Controller	Legal Metrology	10000-15200	8000-13500	PB-3	15600-39100	5400
427	Dy. Controller	Legal Metrology	12000-16500	10000-15200	PB-3	15600-39100	6600
428	Jt. Controller	Legal Metrology	14300-18300	12000-16500	PB-3	15600-39100	7600
429	Sirder	LAD	4000-6000	3050-4590	PB-1	5200-20200	1900
430	Circle Assistant - II	LAD	4000-6000	3050-4590	PB-1	5200-20200	1900

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
431	Circle Assistant - I	LAD	4500-7000	4000-6000	PB-1	5200-20200	2400
432	Head C.A.	LAD	5000-8000	4500-7000	PB-1	5200-20200	2800
433	Asst. Circle Officer	LAD	6500-10500	5500-9000	PB-2	9300-34800	4400
434	Circle Officer	LAD	7450-11500	6500-10500	PB-2	9300-34800	4600
435	Asst. Director / DLAO (Departmental) / Dev. Dev. Engineer	LAD	10000-15200	8000-13500	PB-3	15600-39100	5400
436	Asst. Controller of Examination	MPSC	10000-15200	8000-13500	PB-3	15600-39100	5400
437	Dy. Controller of Examination	MPSC	12000-16500	10000-15200	PB-3	15600-39100	6600
438	Armourer	MRHG	3200-4900	2750-4400	PB-1	5200-20200	1800
439	BB Lance Naik / QG Lance Naik	MRHG	4000-6000	3050-4590	PB-1	5200-20200	1900
440	Bugler	MRHG	4000-6000	3050-4590	PB-1	5200-20200	1900
441	Demonstrator/Storeman	MRHG	4500-7000	4000-6000	PB-1	5200-20200	2400
442	Havildar / Jr. Instructor	MRHG	4500-7000	4000-6000	PB-1	5200-20200	2400
443	QG Naik / BB Naik	MRHG	4500-7000	4000-6000	PB-1	5200-20200	2400
444	Seismic Reader	MRHG	4500-7000	4000-6000	PB-1	5200-20200	2400
445	Mechanic/Carpenter	MRHG	4500-7000	(4000-6000)	PB-1	5200-20200	2400
446	Platoon Commander	MRHG	5500-9000	5000-8000	PB-2	9300-34800	4200
447	Asst to Dist. Comdt.	MRHG	5500-9000	5000-8000	PB-2	9300-34800	4200
448	Dy. Store Officer	MRHG	5500-9000	5000-8000	PB-2	9300-34800	4200
449	Coy. Commdt./ ADM Subedar	MRHG	6500-10500	5000-8000	PB-2	9300-34800	4200
450	Centre Commander/JSO	MRHG	7450-11500	6500-10500	PB-2	9300-34800	4600

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1	2	3	4	5	6		
451	Dist. Comdt.	MRHG	10000-15200	8000-13500	PB-3	15600-39100	5400
452	Commandant, CTI	MRHG	12000-16500	12000-16500	PB-3	15600-39100	7600
453	Dy.Commdt General	MRHG	14300-18300	12000-16500	PB-3	15600-39100	7600
454	SSO	MRHG	14300-18300	12000-16500	PB-3	15600-39100	7600
455	Commandant General	MRHG	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
456	Field Assistant	Planning	4500-7000	4000-6000	PB-1	5200-20200	2400
457	Draftsman / Carto - II	Planning	5500-9000	5000-8000	PB-2	9300-34800	4200
458	Asst. Scientific Officer	Planning	7500-12000	6500-10500	PB-2	9300-34800	4600
459	Scientific Officer	Planning	10000-15200	8000-13500	PB-3	15600-39100	5400
460	Sr. Scientific Officer	Planning	12000-16500	10000-15200	PB-3	15600-39100	6600
461	Principal Scientific Officer	Planning	14300-18300	12000-16500	PB-3	15600-39100	7600
462	Principal Infomatic Officer	ICT	14300-18300	12000-16500	PB-3	15600-39100	7600
463	Attendant	Police	4000-6000	3050-4590	PB-1	5200-20200	1900
464	Fireman	Police	4000-6000	3200-4900	PB-1	5200-20200	2000
465	W.T.Follower (MPRO)	Police	3200-4900	2750-4400	PB-1	5200-20200	1800
466	Constable	Police	4000-6000	3050-4590	PB-1	5200-20200	1900
467	Naik	Police	4500-7000	3200-4900	PB-1	5200-20200	2000
468	Nursing Assistant	Police	4000-6000	3050-4590	PB-1	5200-20200	1900
469	Mechanic (F & ES)	Police	4500-7000	4000-6000	PB-1	5200-20200	2400
470	Leading Fireman	Police	4500-7000	4000-6000	PB-1	5200-20200	2400

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1	2	3	4	5	6		
471	Head Constable / Havilder Clerk	Police	5000-8000	4000-6000	PB-1	5200-20200	2400
472	Village Defence Organiser	Police	5000-8000	4000-6000	PB-1	5200-20200	2400
473	Asst. Sub Inspector	Police	5500-9000	5000-8000	PB-2	9300-34800	4200
474	Sub Station Officer (F & ES)	Police	5500-9000	5000-8000	PB-2	9300-34800	4200
475	Sub Inspector(New entry)	Police	6500-10500	5500-9000	PB-2	9300-34800	4400
476	Forensic Science Assistant	Police	6500-10500	5500-9000	PB-2	9300-34800	4400
477	Translator (Police)	Police	7500-12000	6500-10500	PB-2	9300-34800	4400
478	Sub Inspector	Police	6500-10500	5500-9000	PB-2	9300-34800	4400
479	Station Officer (F & ES)	Police	7500-12000	6500-10500	PB-2	9300-34800	4600
480	Inspector	Police	7500-12000	6500-10500	PB-2	9300-34800	4600
481	Asst. Director (FSL)	Police	10000-15200	8000-13500	PB-3	15600-39100	5400
482	DSP (Wireless)	Police	10000-15200	8000-13500	PB-3	15600-39100	5400
483	Dy. Dir (FSL)	Police	12000-16500	10000-15200	PB-3	15600-39100	6600
484	Addl. S.P. (Wireless)	Police	12000-16500	10000-15200	PB-3	15600-39100	6600
485	S.P. (Wireless)	Police	14300-18300	12000-16500	PB-3	15600-39100	7600
486	Warder	Prisons	4000-6000	3050-4590	PB-1	5200-20200	1900
487	Head Warder (M & F)	Prisons	4500-7000	4000-6000	PB-1	5200-20200	2400
488	Jr. Instructor	Prisons	4500-7000	4000-6000	PB-1	5200-20200	2400
489	Head Warder (Store)	Prisons	4500-7000	3200-4900	PB-1	5200-20200	2000
490	Chief Head Warder	Prisons	5000-8000	4500-7000	PB-1	5200-20200	2800

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
491	Asst. Jailor	Prisons	6500-10500	5500-9000	PB-2	9300-34800	4400
492	Jailor	Prison	6500-10500	5500-9000 + Rs.200/- SA	PB-2	9300-34800	4400+ 200 SA
493	Chief Instructor	Prisons	7450-11500	6500-10500	PB-2	9300-34800	4600
494	Supdt. of Jails	Prisons	7500-12000	6500-10500	PB-2	9300-34800	4600
495	AIG / Special Supdt	Prisons	10000-15200	8000-13500	PB-3	15600-39100	5400
496	DIG	Prisons	12000-16500	10000-15200	PB-3	15600-39100	6600
497	Compositor Gr.-III	P & S	3200-4900	2750-4400	PB-1	5200-20200	1800
498	Operator Grade-III	P & S	3200-4900	2750-4400	PB-1	5200-20200	1800
499	Binder Grade-III	P & S	3200-4900	2750-4400	PB-1	5200-20200	1800
500	Copy Holder	P & S	4500-7000	4000-6000	PB-1	5200-20200	2400
501	Compositior - II	P & S	4500-7000	4000-6000	PB-1	5200-20200	2400
502	Binder Grade - II	P & S	4500-7000	4000-6000	PB-1	5200-20200	2400
503	Operator - II	P & S	4500-7000	4000-6000	PB-1	5200-20200	2400
504	Generator Operator	P & S	4500-7000	4000-6000	PB-1	5200-20200	2400
505	Retail Store Keeper	P & S	4500-7000	4000-6000	PB-1	5200-20200	2400
506	Electrician - II	P & S	4500-7000	4000-6000	PB-1	5200-20200	2400
507	Time Keeper	P & S	4500-7000	4000-6000	PB-1	5200-20200	2400
508	Compositor Grade -I	P & S	5000-8000	4500-7000	PB-1	5200-20200	2800
509	Electrician - I	P & S	5000-8000	4500-7000	PB-1	5200-20200	2800
510	Supdt. W.W. Staff	P & S	5000-8000	4500-7000	PB-1	5200-20200	2800

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
511	Binder -I / Operator - I	P & S	5000-8000	4500-7000	PB-1	5200-20200	2800
512	Proof Reader	P & S	5500-9000	5000-8000	PB-2	9300-34800	4200
513	Section Supervisor	P & S	5500-9000	5000-8000	PB-2	9300-34800	4200
514	Depot Manager	P & S	6500-10500	5500-9000	PB-2	9300-34800	4400
515	Asst. Technical Officer	P & S	6500-10500	5500-9000	PB-2	9300-34800	4400
516	Head Reader	P & S	6500-10500	5500-9000	PB-2	9300-34800	4400
517	General Store Keeper	P & S	6500-10500	5500-9000	PB-2	9300-34800	4400
518	Tech. Officer	P & S	7450-11500	6500-10500	PB-2	9300-34800	4600
519	Editor	P & S	7450-11500	6500-10500	PB-2	9300-34800	4600
520	Asst Manager / Asst. Controller	P & S	10000-15200	8000-13500	PB-3	15600-39100	5400
521	Manager	P & S	12000-16500	10000-15200	PB-3	15600-39100	6600
522	Armature Winder / W.T Operator	P & E	4000-6000	3050-4590	PB-1	5200-20200	1900
523	Switchboard Operator - II	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
524	Engine Operator - II	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
525	Compressor Operator	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
526	Electric Fitter	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
527	Mechanic - II	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
528	Lineman - II	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
529	Electrician - II	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
530	Blacksmith/Carpenter	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400

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Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
531	Meter Reader	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
532	Welder / Wireman	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
533	Driller	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
534	Bull Dozer Operator	P & E	4500-7000	4000-6000	PB-1	5200-20200	2400
535	Engine Operator - I	P & E	5000-8000	4500-7000	PB-1	5200-20200	2800
536	Surveyor	P & E	5000-8000	4500-7000	PB-1	5200-20200	2800
537	Cable Jointer	P & E	5000-8000	4500-7000	PB-1	5200-20200	2800
538	Electrician Grade - I	P & E	5000-8000	4500-7000	PB-1	5200-20200	2800
539	Mechanic Grade - I	P & E	5000-8000	4500-7000	PB-1	5200-20200	2800
540	Lineman - I	P & E	5000-8000	4500-7000	PB-1	5200-20200	2800
541	Switchboard Operator - I	P & E	5000-8000	4500-7000	PB-1	5200-20200	2800
542	Auto Electrician	P & E	5000-8000	4000-6000	PB-1	5200-20200	2400
543	Sr. Meter Reader	P & E	5000-8000	4000-6000	PB-1	5200-20200	2400
544	Sr. Blacksmith	P & E	5000-8000	4000-6000	PB-1	5200-20200	2400
545	Sr. Store Keeper	P & E	5000-8000	4500-7000	PB-1	5200-20200	2800
546	Sr. Lineman	P & E	5500-9000	4500-7000	PB-1	5200-20200	2800
547	Sr. Switcboard Operator	P & E	5500-9000	4500-7000	PB-1	5200-20200	2800
548	Sr. Engine Operator	P & E	5500-9000	4500-7000	PB-1	5200-20200	2800
549	Sr. Electrician	P & E	5500-9000	5000-8000	PB-2	9300-34800	4200
550	Head Mechanic	P & E	5500-9000	5000-8000	PB-2	9300-34800	4200

Annex - I

Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
551	Draftsman	P & E	6500-10500	5500-9000	PB-2	9300-34800	4400
552	Foreman	P & E	6500-10500	5500-9000	PB-2	9300-34800	4400
553	Line Supervisor	P & E	6500-10500	5000-8000	PB-2	9300-34800	4200
554	Laboratory Technician	PHE	4000-6000	Created on 12.9.2007	PB-1	5200-20200	2400
555	Pump Operator	P H E	4500-7000	4000-6000	PB-1	5200-20200	2400
556	Hand Pump Mechanic	P H E	4500-7000	4000-6000	PB-1	5200-20200	2400
557	Analyst (Lab.)	P H E	4500-7000	4000-6000	PB-1	5200-20200	2400
558	Asst. Mechanic/Welder	PHE	4500-7000	4000-6000	PB-1	5200-20200	2400
559	Plumber / Asst. Driller	PHE	4500-7000	4000-6000	PB-1	5200-20200	2400
560	Divisional Mechanic	PHE	5000-8000	4500-7000	PB-1	5200-20200	2800
561	Surveyor	PHE	5000-8000	4500-7000	PB-1	5200-20200	2800
562	Sr. System Analyst	PHE	5000-8000	Created on 12.9.2007	PB-2	9300-34800	4200
563	Plant Operator	PHE	5000-8000	4500-7000	PB-1	5200-20200	2800
564	Electrician - I	PHE	5500-9000	5000-8000	PB-2	9300-34800	4200
565	Chemist (upgraded from Asst. Chemist)	PHE	6500-10500	4500-7000* (before upgrade)	PB-1	5200-20200	2800
566	Draftsman - I	PHE	6500-10500	5500-9000	PB-2	9300-34800	4400
567	Bacteriologist	PHE	6500-10500	Created on 12.9.2007	PB-2	9300-34800	4400
568	Sr. Chemist (upgraded)	PHE	8000-13500	6500-10500*	PB-2	9300-34800	4600
569	Programmer/Asst. Hydrogeologist	PHE	10000-15200	8000-13500	PB-3	15600-39100	5400
570	Chief Chemist	PHE	12000-16500	10000-15200	PB-3	15600-39100	5400

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Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
571	Hydro-Geologist	PHE	12000-16500	created after 1.1.2006	PB-3	15600-39100	6600
572	Welder	PWD	4500-7000	4000-6000	PB-1	5200-20200	2400
573	Fitter (Electrict & Water Works)	PWD	4500-7000	4000-6000	PB-1	5200-20200	2400
574	Tinsmith / Blacksmith	PWD	4500-7000	4000-6000	PB-1	5200-20200	2400
575	Mechanic - II	PWD	4500-7000	4000-6000	PB-1	5200-20200	2400
576	Driller	PWD	4500-7000	4000-6000	PB-1	5200-20200	2400
577	Plant Operator	PWD	4500-7000	4000-6000	PB-1	5200-20200	2400
578	Wireman	PWD	4500-7000	4000-6000	PB-1	5200-20200	2400
579	Electrician - II	PWD / PHE	5000-8000	4500-7000	PB-1	5200-20200	2800
580	Mechanic Grade - I	PWD	5000-8000	4500-7000	PB-1	5200-20200	2800
581	Surveyor	PWD	5000-8000	4500-7000	PB-1	5200-20200	2800
582	Electrician Grade - I	PWD	5500-9000	5000-8000	PB-2	9300-34800	4200
583	Draftsman - I	PWD	6500-10500	5500-9000	PB-2	9300-34800	4400
584	Special Relief & Resettlement Officer	PWD	10000-15200	8000-13500	PB-3	15600-39100	5400
585	Special Land Acquisition Officer	PWD	12000-16500	10000-15200	PB-3	15600-39100	6600
586	Chainmen	Revenue	3200-4900	2750-4400	PB-1	5200-20200	1800
587	Record Keeper	Revenue	4500-7000	4000-6000	PB-1	5200-20200	2400
588	Revenue Assistant	Revenue	4500-7000	4000-6000	PB-1	5200-20200	2400
589	Village Assistant	Revenue	4500-7000	4000-6000	PB-1	5200-20200	2400
590	Cartographer / Surveyor	Revenue	5500-9000	4500-7000	PB-1	5200-20200	2800

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Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
591	Revenue Inspector	Revenue	6500-10500	5500-9000	PB-2	9300-34800	4400
592	Cartographer - I / Surveyor - I	Revenue	6500-10500	5500-9000	PB-2	9300-34800	4400
593	Head Cartographer	Revenue	7450-11500	Created w.e.f. 1.6.2007	PB-2	9300-34800	4600
594	Head Surveyor	Revenue	7450-11500	6500-10500	PB-2	9300-34800	4600
595	Asst. Director of Survey	Revenue	10000-15200	8000-13500	PB-3	15600-39100	5400
596	Technician	R.D.	4500-7000	4000-6000	PB-1	5200-20200	2400
597	Demonstrator (Soil, Seri)	R.D.	4500-7000	4000-6000	PB-1	5200-20200	2400
598	Vety Field Assistant	RD	4500-7000	4000-6000	PB-1	5200-20200	2400
599	Village Level Worker	R.D.	5000-8000	4500-7000	PB-1	5200-20200	2800
600	Gram Sevika (Trained)	R.D.	4500-7000	4000-6000	PB-1	5200-20200	2400
601	Asst. Accountant (NPIC)	R.D.	5500-9000	5000-8000	PB-2	9300-34800	4200
602	Mukhya Sevika	R.D.	5500-9000	5000-8000	PB-2	9300-34800	4200
603	Head Mechanic	R.D.	5500-9000	5000-8000	PB-2	9300-34800	4200
604	Extn. Officer (Forest/Soil/Coop)	R.D.	(6500-10500)	5500-9000	PB-2	9300-34800	4400
605	Programme Coordinator	R.D.	6500-10500	5500-9000	PB-2	9300-34800	4400
606	Industrial Promotion Officer	R.D.	6500-10500	5500-9000	PB-2	9300-34800	4400
607	JPO	R.D.	10000-15200	8000-13500	PB-3	15600-39100	5400
608	Accounts Officer / P.O (Agri)	R.D.	10000-15200	8000-13500	PB-3	15600-39100	5400
609	Asst. Rural Engineer / Sr. Sc. Officer (NPIC)	R.D.	10000-15200	8000-13500	PB-3	15600-39100	5400
610	Dy. Project Director, SLMC	R.D.	12000-16500	10000-15200	PB-3	15600-39100	6600

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
611	Exe Rural Engineer	R.D.	12000-16500	10000-15200	PB-3	15600-39100	6600
612	Project Director (SLMC)	R.D.	14300-18300	12000-16500	PB-3	15600-39100	7600
613	Defence Welfare Worker	Sainik Welfare	4500-7000	4000-6000	PB-1	5200-20200	2400
614	Mechanic Grade-II	SAD	4500-7000	4000-6000	PB-1	5200-20200	2400
615	Mechanic - I	SAD	5000-8000	4500-7000	PB-1	5200-20200	2800
616	PA to CM Bungalow (Coterminus)	SAD	5500-9000	5000-8000	PB-2	9300-34800	4200
617	PS (NG to Dy .C.M) (Coterminus)	SAD	5500-9000	5000-8000	PB-2	9300-34800	4200
618	Head Mechanic	S.A.D	5500-9000	5000-8000	PB-2	9300-34800	4200
619	Vehicle Supervisor	SAD	6500-10500	5500-9000	PB-2	9300-34800	4400
620	Librarian/Translator/ Investigator	SAD	6500-10500	5500-9000	PB-2	9300-34800	4400
621	Comptroller of Household for CMO (Co-terminus)	SAD	6500-10500	5500-9000	PB-2	9300-34800	4400
622	Sr. Pool Officer	Sectt.	12000-16500	10000-15200	PB-3	15600-39100	6600
623	Laboratory Bearer (HSS)	School Edn	4000-6000	3050-4590	PB-1	5200-20200	1900
624	Cinema Operator	School Edn	4500-7000	4000-6000	PB-1	5200-20200	2400
625	Library Assistant (DIET)	School Edn	4500-7000	4500-7000	PB-1	5200-20200	2800
626	Laboratory Assistant (DIET)	School Edn	4500-7000	4000-6000	PB-1	5200-20200	2400
627	Untrained Teacher/ Untrained Hindi Teacher PS	School Edn	4500-7000	4000-6000	PB-1	5200-20200	2400
628	Untrained Under Graduate Hindi Teacher / MES Untrained W.E. Teacher	School Edn	4500-7000	4000-6000	PB-1	5200-20200	2400

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
629	Untrained WE Teacher (Jr) (HS)	School Edn	4500-7000	4000-6000	PB-1	5200-20200	2400
630	Matron (DIET)	School Edn	4500-7000	4000-6000	PB-1	5200-20200	2400
631	Projectionist	School Edn	4500-7000	4000-6000	PB-1	5200-20200	2400
632	Lab. Bearer (SPW)	School Edn	4500-7000	4000-6000	PB-1	5200-20200	2400
633	Trained Under Graduate Teacher (Jr) /Trained Under PS Graduate	School Edn	5000-8000	5000-8000	PB-2	9300-34800	4200
634	Trained UG Hindi Teacher (Jr) MES /WE Teacher (Jr)	School Edn	5000-8000	5000-8000	PB-2	9300-34800	4200
635	Trained WE Teacher (Jr) (HS)	School Edn	5000-8000	5000-8000	PB-2	9300-34800	4200
636	Laboratory Assistant. (P.U. Sc. with 3 yrs exp. as Lab. Bearer) (HSS)	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200
637	Laboratory Asst. (SPW) (expe as Lab. Bearer)	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200
638	Physical Edn. Teacher	School Edn.	5500-9000	4500-7000	PB-1	5200-20200	2800
639	Supervisor (RFLP)	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200
640	Process Cameraman (SCERT)	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200
641	Technician (VG) (SCERT)	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200
642	Production Asst. / Research Asst.	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200
643	Trained Under Graduate Teacher (Sr)/Trained Under Graduate Hindi Teacher(Sr)/ Headmaster(Entry) PS	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
644	Trained UG Hindi Teacher (Sr) MES / WE Teacher (Sr)	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200
645	Trained WE Teacher (Sr) (HS)	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200
646	Librarian (DIET)	School Edn	5500-9000	5000-8000	PB-2	9300-34800	4200
647	Untrained Graduate Teacher /Untrained MES& Graduate PS Hindi Teacher	School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400
648	Technician (DIET)	School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400
649	Supervisor (AEIP)	School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400
650	Teacher (MISE)	School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400
651	Trained Under Graduate Teacher (Sel)/ Trained Under Graduate Hindi Teacher (Sel)/ Under Graduate Headmaster(Sel)	PS School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400
652	Trained Graduate Teacher (Jr) / MES& Trained Graduate PS Hindi Teacher(Jr)	School Edn	6500-10500	6500-10500	PB-2	9300-34800	4600
653	Trained UG Hindi Teacher (Sel) / WE Teacher(Sel)	School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400
654	Trained WE Teacher Selection (HSS)	School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400
655	Science Supervisor (SCERT)	School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400
656	Dy. Librarian (MICE)	School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400

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1	2	3	4	5	6		
657	Vocational Teacher	School Edn	6500-10500	5500-9000	PB-2	9300-34800	4400
658	Spl. Educator - II	School Edn	6500-10500 (7450-11500)	6500-10500	PB-2	9300-34800	4600
659	CAEO (Adult)	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
660	AHPO / CPEO / CEO	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
661	Trained Graduate Teacher (Jr)/ HS Trained Graduate Hindi Teacher(Jr)	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
662	APO (EOSE) (SCERT)	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
663	Graphic Artist / Sound Recordist(SCERT)	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
664	Sr. Field Asst.	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
665	Asst. Publication Officer	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
666	Project Officer (RFLP)	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
667	Trained Graduate Teacher(Sr) / Trained Graduate PS Hindi Teacher(Sr) / Graduate Headmaster (Entry)	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
668	Trained Graduate Teacher (Sr) / Trained Graduate MS Hindi Teacher (Sr)	School Edn	7450-11500	6500-10500	PB-2	9300-34800	4600
669	Trained Graduate Teacher (Sr) / Trained Graduate HS Hindi Teacher (Sr)	School Edn.	8000-13500	6500-10500	PB-2	9300-34800	4600
670	Headmaster (Entry) (MES)	School Edn.	7450-11500	6500-10500 + 200 SA	PB-2	9300-34800	4800
671	Untrained Lecturer(HSS)	School Edn.	7450-11500	6500-10500	PB-2	9300-34800	4600

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
672	Computer Prog. Asst. (SCERT)	School Edn.	7450-11500	6500-10500	PB-2	9300-34800	4600
673	A.P.C. (AEIP) (SCERT)	School Edn	7500-12000	6500-10500	PB-2	9300-34800	4600
674	Headmistress (MISE)	School Edn	7500-12000	6500-10500	PB-2	9300-34800	4600
675	Physical Edn. Officer	School Edn	8000-13500	7450-11500	PB-2	9300-34800	4600
676	Teacher (Sel)/ Trained Graduate PS Hindi Teacher (Sel)/ Graduate Head- master (Sel)	School Edn	8000-13500 +250SA	8000-13500	PB-3	15600-39100	5400
677	Trained Graduate Teacher (Sel)/ MES Trained Graduate Hindi Teacher (Selection)	School Edn	8000-13500 +500SA	8000-13500	PB-3	15600-39100	5400
678	Trained Graduate Teacher (Sel) / HS Trained Graduate Hindi Teacher(Sel)	School Edn	8000-13500 +750 SA	8000-13500	PB-3	15600-39100	5400
679	Headmaster (Selection) (MES)	School Edn	8000-13500 +750 SA	8000-13500 +200 SA	PB-3	15600-39100	5400
680	Trained Lecturer (Jr) (HSS)	School Edn	8000-13500	7500-12000	PB-2	9300-34800	4800
681	Trained Lecturer(Sr)(HSS)	School Edn	8000-13500 +750SA	-	PB-3	15600-39100	5400
682	SDEO/HPO/DAEO/Asst. Director	School Edn	10000-15200	8000-13500	PB-3	15600-39100	5400
683	Lecturer (DIET)	School Edn	10000-15200	8000-13500	PB-3	15600-39100	5400
684	Headmaster, High School (Entry)	School Edn	10000-15200	8000-13500	PB-3	15600-39100	5400
685	Vice Principal, HSS (Entry)	School Edn	10000-15200	8000-13500	PB-3	15600-39100	5400
686	Trained Lecturer (Selection)	School Edn	10000-15200	8000-13500	PB-3	15600-39100	5400

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
687	Deputy Director (SPW), SCERT	School Edn	12000-16500	10000-15200	PB-3	15600-39100	6600
688	Headmaster, High School (Sel)	School Edn	12000-16500	10000-15200	PB-3	15600-39100	6600
689	Vice Principal, HSS (Sel)	School Edn	12000-16500	10000-15200	PB-3	15600-39100	6600
690	Principal, HSS	School Edn	12000-16500	10000-15200	PB-3	15600-39100	6600
691	DEO	School Edn	12000-16500	10000-15200	PB-3	15600-39100	6600
692	Vice Principal (DIET)	School Edn	12000-16500	10000-15200	PB-3	15600-39100	6600
693	Chief Tutor (SCERT)	School Edn	12000-16500	10000-15200	PB-3	15600-39100	6600
694	Sr. Lecturer/Chief Tutor (SCERT)	School Edn	12000-16500	10000-15200	PB-3	15600-39100	6600
695	Sr. Lecturer (DIET)	School Edn	12000-16500	10000-15200	PB-3	15600-39100	6600
696	Principal (DIET)	School Edn	14300-18300	12000-16500	PB-3	15600-39100	7600
697	Principal (DRC under SCERT)	School Edn	14300-18300	12000-16500	PB-3	15600-39100	7600
698	Science Consultant	SCERT	10000-15200	8000-13500	PB-3	15600-39100	5400
699	Lecturer / Councillor /VGO Tutor /Project Officer (IEDC) /Spl. Educator - I / Project Officer (EOSE) / Audio Producer /Project Co- ordinator(Population) / Co- ordinator(IEDC) /Psychologist (IEDC) /Computer Programmer / Special Edn.Officer /Asst. Publication Officer (Population)	SCERT	10000-15200	8000-13500	PB-3	15600-39100	5400
700	Reeler/Weaver/Rearer	Sericulture	3200-4900	2750-4400	PB-1	5200-20200	1800
701	Seri. Demonstrator	Sericulture	4500-7000	4000-6000	PB-1	5200-20200	2400
702	Silk Weaving Instructor	Sericulture	4500-7000	4000-6000	PB-1	5200-20200	2400

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Sl. No	Illustrated List of Grade/Category of Posts/ Designations etc.	Name of Department	Existing Pay Scale w.e.f. 1.6.2007	Existing Pay Scale as on 1.1.2006	Revised Pay Band & Grade Pay		
					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
703	Farm Manager	Sericulture	5500-9000	4500-7000	PB-1	5200-20200	2800
704	Reeling Foreman	Sericulture	5500-9000	4500-7000	PB-1	5200-20200	2800
705	Sericulture Inspector	Sericulture	5500-9000	4500-7000	PB-1	5200-20200	2800
706	Mechanic	Sericulture	5500-9000	5000-8000	PB-2	9300-34800	4200
707	Seri. Etxn. Officer	Sericulture	6500-10500	5500-9000	PB-2	9300-34800	4400
708	Seri Promotion Officer	Sericulture	7450-11500	6500-10500	PB-2	9300-34800	4600
709	Asst. Dir / DSO	Sericulture	10000-15200	8000-13500	PB-3	15600-39100	5400
710	Principal, STI	Sericulture	12000-16500	10000-15200	PB-3	15600-39100	6600
711	Instructor / Sr. Instructor	Social Welfare	5000-8000	4500-7000	PB-1	5200-20200	2800
712	Physical Instructor/ Security Officer	Social Welfare	5500-9000	4500-7000	PB-1	5200-20200	2800
713	Educational Instructor	Social Welfare	5500-9000	5000-8000	PB-2	9300-34800	4200
714	Instructor (AWTC)	Social Welfare	5500-9000	5000-8000	PB-2	9300-34800	4200
715	Warden	Social Welfare	5500-9000	5000-8000	PB-2	9300-34800	4200
716	Circle Officer	Social Welfare	5500-9000	5000-8000	PB-2	9300-34800	4200
717	Welfare Officer	Social Welfare	7450-11500	6500-10500	PB-2	9300-34800	4600
718	Case Worker/Care Taker	Social Welfare	7450-11500	6500-10500	PB-2	9300-34800	4600
719	Nutritionist	Social Welfare	7450-11500	6500-10500	PB-2	9300-34800	4600
720	Pre-School Teacher	Social Welfare	7450-11500	6500-10500	PB-2	9300-34800	4600
721	S.W. Teacher / Health Instructor	Social Welfare	7450-11500	6500-10500	PB-2	9300-34800	4600
722	Principal (AWTC)	Social Welfare	7450-11500	6500-10500	PB-2	9300-34800	4600

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
723	Psychologist	Social Welfare	7500-12000	6500-10500	PB-2	9300-34800	4600
724	DSWO/SO (N)	Social Welfare	10000-15200	8000-13500	PB-3	15600-39100	5400
725	Asst. Director / Supdt (Home)	Social Welfare	10000-15200	8000-13500	PB-3	15600-39100	5400
726	CDPO (Upgraded)	Social Welfare	10000-15200	8000-13500	PB-3	15600-39100	5400
727	Centre Director	Social Welfare	12000-16500	10000-15200	PB-3	15600-39100	6600
728	Programme Officer (State / District)	Social Welfare	12000-16500	10000-15200	PB-3	15600-39100	6600
729	Soil Conservation Field Man	Soil	3050-4590	2650-4000	-1S	4440-7440	1650
730	Rubber Budder/ RubberTapper	Soil & W.C.	3200-4900	2750-4400	PB-1	5200-20200	1800
731	Assistant Tractor Operator	Soil			PB-1	5200-20200	1800
732	SC Field Worker	Soil & W.C.	3200-4900	2750-4400	PB-1	5200-20200	1800
733	Cinema Operator	Soil & W.C.	4500-7000	4000-6000	PB-1	5200-20200	2400
734	Cinema Operator	Soil & W.C.	4500-7000	4000-6000	PB-1	5200-20200	2400
735	Field Assistant	Soil & W.C.	4500-7000	4000-6000	PB-1	5200-20200	2400
736	Demonstrator	Soil & W.C.	4500-7000	4000-6000	PB-1	5200-20200	2400
737	PT Instructor	Soil & W.C.	4500-7000	4000-6000	PB-1	5200-20200	2400
738	Dy. Ranger	Soil & W.C.	5000-8000	4500-7000	PB-1	5200-20200	2800
739	Surveyor	Soil & W.C.	5500-9000	4500-7000	PB-1	5200-20200	2800
740	Foreman (Mech)	Soil & W.C.	6500-10500	5500-9000	PB-2	9300-34800	4400
741	Soil Overseer	Soil & W.C.	6500-10500	5000-8000	PB-2	9300-34800	4200
742	SC Ranger	Soil & W.C.	6500-10500	5500-9000	PB-2	9300-34800	4400

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
743	Carto Asst. / Survey Asst.	Soil & W.C.	7450-11500	6500-10500	PB-2	9300-34800	4600
744	Asst. Soil Con. Officer	Soil & W.C.	8000-13500	7450-11500	PB-2	9300-34800	4600
745	Hostel Supdt.	Soil & W.C.	8000-13500	7450-11500	PB-2	9300-34800	4600
746	ASCE/Principal (RETI)	Soil	10000-15200	8000-13500	PB-3	15600-39100	5400
747	ASCE/Principal (RETI)	Soil	10000-15200	8000-13500	PB-3	15600-39100	5400
748	Planning Officer/DO/DE	Soil	12000-16500	10000-15200	PB-3	15600-39100	6600
749	Asst. Adventure Organiser	Sports & Y.S.	5000-8000	4500-7000	PB-1	5200-20200	2800
750	Asst. Organiser (SG)	Sports & Y.S.	5000-8000	4500-7000	PB-1	5200-20200	2800
751	Coach Grade - III	Sports & Y.S.	5500-9000	5000-8000	PB-2	9300-34800	4200
752	Organiser (SG) / Adv. Organiser	Sports & Y.S.	5500-9000	5000-8000	PB-2	9300-34800	4200
753	Dist. Organiser	Sports & Y.S.	5500-9000	5000-8000	PB-2	9300-34800	4200
754	Yoga Instructor	Sports & Y.S.	5500-9000	5000-8000	PB-2	9300-34800	4200
755	Coach Grade - II	Sports & Y.S.	6500-10500	5500-9000	PB-2	9300-34800	4400
756	Coach - I	Sports & Y.S.	7450-11500	6500-10500	PB-2	9300-34800	4600
757	Sr. F.A. / State Organiser	Sports & Y.S.	7450-11500	6500-10500	PB-2	9300-34800	4600
758	Youth Welfare Officer	Sports & Y.S.	8000-13500	7450-11500	PB-2	9300-34800	4600
759	Chief Coach	Sports & Y.S.	10000-15200	8000-13500	PB-3	15600-39100	5400
760	SPO (Boxing)	Sports & Y.S.	10000-15200	8000-13500	PB-3	15600-39100	5400
761	DSYO	Sports & Y.S.	12000-16500	10000-15200	PB-3	15600-39100	6600
762	Inspector of Taxes	Taxation	6500-10500	5500-9000	PB-2	9300-34800	4400

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
763	Supdt. of Taxes	Taxation	10000-15200	8000-13500	PB-3	15600-39100	5400
764	Asst. Commissioner	Taxation	12000-16500	10000-15200	PB-3	15600-39100	6600
765	Dy. Commissioner	Taxation	14300-18300	12000-16500	PB-3	15600-39100	7600
766	Joint Commissioner	Taxation	14300-18300 + 500 SA	12000-18000	PB-3	15600-39100	7600
767	Commissioner	Taxation	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
768	Asst. Receptionist	Tourism	5000-8000	4000-6000	PB-1	5200-20200	2400
769	Receptionist	Tourism	5500-9000	5000-8000	PB-2	9300-34800	4200
770	Asst. Tourist Officer	Tourism	6500-10500	5500-9000	PB-2	9300-34800	4400
771	Tourist Officer	Tourism	7500-12000	6500-10500	PB-2	9300-34800	4600
772	Market Checker	Trade & Commerce	4000-6000	3050-4590	PB-1	5200-20200	1900
773	Asst. Marketing Inspector	Trade & Commerce	4500-7000	4000-6000	PB-1	5200-20200	2400
774	Marketing Inspector	Trade & Commerce	5500-9000	5000-8000	PB-2	9300-34800	4200
775	Marketing Officer	Trade & Commerce	7500-12000	6500-10500	PB-2	9300-34800	4600
776	Asst. Director	Trade & Commerce	10000-15200	6500-10500	PB-3	15600-39100	5400
777	Dy. Director	Trade & Commerce	12000-16500	8000-13500	PB-3	15600-39100	6600
778	Fitter	Transport	3200-4900	2750-4400	PB-1	5200-20200	1800
779	Conductor Grade-III	Transport	4000-6000	3050-4590	PB-1	5200-20200	1900
780	Enforcement Sub Inspector	Transport	4000-6000	3050-4590	PB-1	5200-20200	1900
781	Line Checker	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
782	Booking Clerk	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
783	Turner	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
784	Blacksmith	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
785	Welder	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
786	Electrician - III	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
787	Tin & Copper smith	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
788	Mechanic - II	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
789	Vulcaniser	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
790	Upholster	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
791	Painter	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
792	Conductor Grade - II	Transport	4500-7000	4000-6000	PB-1	5200-20200	2400
793	Electrician - II	Transport	5000-8000	4500-7000	PB-1	5200-20200	2800
794	Mechanic - I	Transport	5000-8000	4500-7000	PB-1	5200-20200	2800
795	Machinist - II	Transport	5500-9000	5000-8000	PB-2	9300-34800	4200
796	Conductor Grade - I	Transport	5500-9000	5000-8000	PB-2	9300-34800	4200
797	Supervisor	Transport	5500-9000	4500-7000	PB-1	5200-20200	2800
798	Head Mechanic	Transport	5500-9000	5000-8000	PB-2	9300-34800	4200
799	Electrician Grade - I	Transport	5500-9000	5000-8000	PB-2	9300-34800	4200
800	Line Inspector	Transport	5500-9000	4500-7000	PB-1	5200-20200	2800
801	Enforcement Inspector	Transport	5500-9000	4500-7000	PB-1	5200-20200	2800
802	Asst. Supdt.of Accounts	Transport	6500-10500	5500-9000	PB-2	9300-34800	4400

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
803	Machinist - I	Transport	6500-10500	5500-9000	PB-2	9300-34800	4400
804	Foreman (Mech / Elect.)	Transport	6500-10500	5500-9000	PB-2	9300-34800	4400
805	MVI / ADTO	Transport	6500-10500	5500-9000	PB-2	9300-34800	4400
806	Asst. Store Officer	Transport	6500-10500	5500-9000	PB-2	9300-34800	4400
807	Asst. Station Supdt.	Transport	6500-10500	5500-9000	PB-2	9300-34800	4400
808	Supdt. of Accounts	Transport	7450-11500	6500-10500	PB-2	9300-34800	4600
809	Store Officer	Transport	7450-11500	6500-10500	PB-2	9300-34800	4600
810	Station Superintendent	Transport	7450-11500	6500-10500	PB-2	9300-34800	4600
811	Asst. Works Manager / DTO	Transport	8000-13500	7450-11500	PB-2	9300-34800	4600
812	Works Manager	Transport	12000-16500	8000-13500	PB-3	15600-39100	5400
813	Asst. Commissioner (STA)	Transport	12000-16500	7450-11500	PB-2	9300-34800	4600
814	Assistant Director	Transport	10000-15200	8000-13500	PB-3	15600-39100	5400
815	Joint Director (MVI)	Transport	12000-16500	10000-15200	PB-3	15600-39100	6600
816	Deputy Commissioner	Transport	12000-16500	10000-15200	PB-3	15600-39100	6600
817	Jt. Director	Transport	14300-18300	12000-16500	PB-3	15600-39100	7600
818	Lorry Attendant	UD & PA	3200-4900	2650-4000	-1S	4440-7440	1650
819	Chainmen	UD & PA	3200-4900	2550-3200	-1S	4440-7440	1650
820	Ferro Printer	UD & PA	5000-8000	4000-6000	PB-1	5200-20200	2400
821	Surveyor	UD & PA	5000-8000	4500-7000	PB-1	5200-20200	2800
822	Town Sanitary Inspector	UD & PA	5000-8000	4500-7000	PB-1	5200-20200	2800
823	Urban Surveyor - II	UD & PA	5500-9000	4500-7000	PB-1	5200-20200	2800

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
824	Town Supevisor	UD & PA	5500-9000	4500-7000	PB-1	5200-20200	2800
825	Urban Surveyor - I	UD & PA	6500-10500	5500-9000	PB-2	9300-34800	4400
826	Planning / Programme Assistant	UD & PA	6500-10500	5500-9000	PB-2	9300-34800	4400
827	Asst. Sanitation Officer	UD & PA	7450-11500	6500-10500	PB-2	9300-34800	4600
828	Asst. Town & Country Planner/SO	UD & PA	10000-15200	8000-13500	PB-3	15600-39100	5400
829	P.O/T & CP/Sr.San. Officer	UD & PA	12000-16500	10000-15200	PB-3	15600-39100	6600
830	Sr. Town & Country Planner	UD & PA	14300-18300	12000-16500	PB-3	15600-39100	7600
831	MFAS Junior Grade	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
832	MPS Junior Grade	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
833	MES(Engg) Jr.Grade	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
834	MPESS Junior Grade	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
835	MHS (Health) Grade-III	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
836	MFS (Forest) Junior Grade	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
837	MSS (Steno) Junior Grade	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
838	MSCS (Co-op) Category -III	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
839	MCS Junior Grade	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
840	MSS(Sectt) Junior Grade	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
841	MIS (Info) Junior Grade	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
842	MAH & VS Grade V	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
843	MHS (Horti) Grade V	Organised Service	7450-11500	6500-10500	PB-2	9300-34800	4600

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
844	MHS(Horti) Grade - IV	Organised Service	10000-15200	8000-13500	PB-3	15600-39100	5400
845	MAH & VS Grade IV	Organised Service	10000-15200 +200 SA	8000-13500	PB-3	15600-39100	6100
846	MCS Senior Grade	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
847	MFAS Senior Grade	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
848	MPS Senior Grade	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
849	MSS (Sectt) Senior Grade	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
850	MHS (Health) Grade-II	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
851	MES (Engg) Sr. Grade	Organised Service	12000-16500	12000-16500	PB-3	15600-39100	6600
852	MSS (Steno) Senior Grade	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
853	MPE & SS Senior Grade	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
854	MIS (info) Senior Grade	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
855	MFS (Forest) Senior Grade	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
856	MSCS (Co-op) Category - II	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
857	MHS(Horti) Grade -III	Organised Service	12000-16500	10000-15200	PB-3	15600-39100	6600
858	MAH & VS Grade - III	Organised Service	12000-14300	10000-15200	PB-3	15600-39100	6600
859	MHS(Health) Grade -I	Organised Service	12000-16500 +200 SA	10000-15200	PB-3	15600-39100	7100
860	MCS (JAG)	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
861	MFAS (JAG)	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
862	MPS (JAG)	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
863	MSS (Sectt) (JAG)	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
864	MSS (Steno) (JAG)	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
865	MPESS (JAG)	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
866	MFS (Forest) (JAG)	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
867	MSCS (Co-op) Category -I	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
868	MIS (Info) (JAG)	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
869	MES (Engg) JAG	Organised Service	14300-18300	14300-18300	PB-3	15600-39100	7600
870	MHS (Horti) Grade - II	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
871	MAH & VS (Grade -II)	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
872	MHS (Health) Special Grade	Organised Service	14300-18300	12000-16500	PB-3	15600-39100	7600
873	MSCS Special Grade / Addl. RCS	Organised Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
874	MCS Selection Grade	Organised Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
875	MFAS Selection Grade	Organised Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
876	MFS (Forest) Selection Grade	Organised Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
877	MPS Selection Grade	Organised Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
878	MSS (Sectt) Selection Grade	Organised Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
879	MIS (Info) Selection Grade	Organised Service	14300-18300 +750SA	14300-18300	PB-4	37400-67000	8700
880	MES (Engg) SAG	Organised Service	14300-18300 +750SA	14300-18300	PB-4	37400-67000	8700
881	MPE & SS Selection Grade	Organised Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
882	MAH & VS (Grade - I)	Organised Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700
883	MHS (Horti) Grade - I	Organised Service	14300-18300 +750 SA	14300-18300	PB-4	37400-67000	8700

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					Pay Band	Corresponding Pay Band	Grade Pay
1	2	3	4	5	6		
884	MCS (Supertime 'B')	Organised Service	16400-20900	16400-20900	PB-4	37400-67000	8900
885	MFAS (Supertime 'B'	Organised Service	16400-20900	16400-20900	PB-4	37400-67000	8900
886	MSS (Sectt) Supertime 'B'	Organised Service	16400-20900	16400-20900	PB-4	37400-67000	8900
887	MPE & SS (Supertime)	Organised Service	16400-20900	16400-20900	PB-4	37400-67000	8900
888	MES (Engg) Selection Grade	Organised Service	16400-20900	18400-22400	PB-4	37400-67000	8900
889	MHS (Health) (Supertime 'B'	Organised Service	16400-20900	16400-20900	PB-4	37400-67000	8900
890	MPS (SAG)	Organised Service	16400-20900	16400-20900	PB-4	37400-67000	8900
891	MHS (Health) Supertime 'A'	Organised Service	16400-20900 +750 SA	16400-20900 +500 SA	PB-4	37400-67000	9500
892	MCS Supertime 'A'	Organised Service	16400-20900 +1000 SA	16400-20900 +500 SA	PB-4	37400-67000	9500
893	MFAS Supertime 'A'	Organised Service	16400-20900 +1000 SA	16400-20900 +500 SA	PB-4	37400-67000	9500
894	MES (Engg) Grade - I (A)	Organised Service	16400-20900 +1000 SA	18400-22400 +500 SA	PB-4	37400-67000	9500
895	MSS (Sectt) Supertime	Organised Service	16400-20900 +1000 SA	16400-20900 +500 SA	PB-4	37400-67000	9500

FITMENT TABLE - 1

Pre-revised scale
Rs 2650-65-3300-70-4000

Revised Pay Band + Grade Pay
-1S Rs 4440-7440 + Rs 1650

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,650	4,930	1,650	6,580
2,715	5,050	1,650	6,700
2,780	5,180	1,650	6,830
2,845	5,300	1,650	6,950
2,910	5,420	1,650	7,070
2,975	5,540	1,650	7,190
3,040	5,660	1,650	7,310
3,105	5,780	1,650	7,430
3,170	5,900	1,650	7,550
3,235	6,020	1,650	7,670
3,300	6,140	1,650	7,790
3,370	6,270	1,650	7,920
3,440	6,400	1,650	8,050
3,510	6,530	1,650	8,180
3,580	6,660	1,650	8,310
3,650	6,790	1,650	8,440
3,720	6,920	1,650	8,570
3,790	7,050	1,650	8,700
3,860	7,180	1,650	8,830
3,930	7,310	1,650	8,960
4,000	7,440	1,650	9,090
4,070	7,570	1,650	9,220
4,140	7,700	1,650	9,350
4,210	7,840	1,650	9,490

FITMENT TABLE - 2

Pre-revised scale
Rs 2750-70-3800-75-4400

Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.1800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,750	5,530	1,800	7,330
2,820	5,530	1,800	7,330
2,890	5,700	1,800	7,500
2,960	5,700	1,800	7,500
3,030	5,880	1,800	7,680
3,100	5,880	1,800	7,680
3,170	6,060	1,800	7,860
3,240	6,060	1,800	7,860
3,310	6,160	1,800	7,960
3,380	6,290	1,800	8,090
3,450	6,420	1,800	8,220
3,520	6,550	1,800	8,350
3,590	6,680	1,800	8,480
3,660	6,810	1,800	8,610
3,730	6,940	1,800	8,740
3,800	7,070	1,800	8,870
3,875	7,210	1,800	9,010
3,950	7,350	1,800	9,150
4,025	7,490	1,800	9,290
4,100	7,630	1,800	9,430
4,175	7,770	1,800	9,570
4,250	7,910	1,800	9,710
4,325	8,050	1,800	9,850
4,400	8,190	1,800	9,990
4,475	8,330	1,800	10,130
4,550	8,470	1,800	10,270
4,625	8,610	1,800	10,410

FITMENT TABLE - 3

Pre-revised scale
Rs 3050-75-3950-80-4590

Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.1900

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,050	5,880	1,900	7,780
3,125	6,060	1,900	7,960
3,200	6,060	1,900	7,960
3,275	6,100	1,900	8,000
3,350	6,240	1,900	8,140
3,425	6,380	1,900	8,280
3,500	6,510	1,900	8,410
3,575	6,650	1,900	8,550
3,650	6,790	1,900	8,690
3,725	6,930	1,900	8,830
3,800	7,070	1,900	8,970
3,875	7,210	1,900	9,110
3,950	7,350	1,900	9,250
4,030	7,500	1,900	9,400
4,110	7,650	1,900	9,550
4,190	7,800	1,900	9,700
4,270	7,950	1,900	9,850
4,350	8,100	1,900	10,000
4,430	8,240	1,900	10,140
4,510	8,390	1,900	10,290
4,590	8,540	1,900	10,440
4,670	8,690	1,900	10,590
4,750	8,840	1,900	10,740
4,830	8,990	1,900	10,890

FITMENT TABLE - 4

**Pre-revised scale
Rs 3200-85-4900**

**Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.2000**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,200	6,060	2,000	8,060
3,285	6,110	2,000	8,110
3,370	6,270	2,000	8,270
3,455	6,430	2,000	8,430
3,540	6,590	2,000	8,590
3,625	6,750	2,000	8,750
3,710	6,910	2,000	8,910
3,795	7,060	2,000	9,060
3,880	7,220	2,000	9,220
3,965	7,380	2,000	9,380
4,050	7,540	2,000	9,540
4,135	7,700	2,000	9,700
4,220	7,850	2,000	9,850
4,305	8,010	2,000	10,010
4,390	8,170	2,000	10,170
4,475	8,330	2,000	10,330
4,560	8,490	2,000	10,490
4,645	8,640	2,000	10,640
4,730	8,800	2,000	10,800
4,815	8,960	2,000	10,960
4,900	9,120	2,000	11,120
4,985	9,280	2,000	11,280
5,070	9,430	2,000	11,430
5,155	9,590	2,000	11,590

FITMENT TABLE - 5**Pre-revised scale****Rs 4000-100-6000****Revised Pay Band + Grade Pay****PB-1 Rs.5200-20200 + Rs.2400**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,000	7,440	2400	9,840
4,100	7,630	2400	10,030
4,200	7,820	2400	10,220
4,300	8,000	2400	10,400
4,400	8,190	2400	10,590
4,500	8,370	2400	10,770
4,600	8,560	2400	10,960
4,700	8,750	2400	11,150
4,800	8,930	2400	11,330
4,900	9,120	2400	11,520
5,000	9,300	2400	11,700
5,100	9,490	2400	11,890
5,200	9,680	2400	12,080
5,300	9,860	2400	12,260
5,400	10,050	2400	12,450
5,500	10,230	2400	12,630
5,600	10,420	2400	12,820
5,700	10,610	2400	13,010
5,800	10,790	2400	13,190
5,900	10,980	2400	13,380
6,000	11,160	2400	13,560
6,100	11,350	2400	13,750
6,200	11,540	2400	13,940
6,300	11,720	2400	14,120

FITMENT TABLE - 6

**Pre-revised scale
Rs 4500-125-7000**

**Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.2800**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,500	8,370	2,800	11,170
4,625	8,610	2,800	11,410
4,750	8,840	2,800	11,640
4,875	9,070	2,800	11,870
5,000	9,300	2,800	12,100
5,125	9,540	2,800	12,340
5,250	9,770	2,800	12,570
5,375	10,000	2,800	12,800
5,500	10,230	2,800	13,030
5,625	10,470	2,800	13,270
5,750	10,700	2,800	13,500
5,875	10,930	2,800	13,730
6,000	11,160	2,800	13,960
6,125	11,400	2,800	14,200
6,250	11,630	2,800	14,430
6,375	11,860	2,800	14,660
6,500	12,090	2,800	14,890
6,625	12,330	2,800	15,130
6,750	12,560	2,800	15,360
6,875	12,790	2,800	15,590
7,000	13,020	2,800	15,820
7,125	13,260	2,800	16,060
7,250	13,490	2,800	16,290
7,375	13,720	2,800	16,520

FITMENT TABLE - 7

**Pre-revised scale
Rs 5000-150-8000**

**Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4200**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,000	9,300	4200	13,500
5,150	9,580	4200	13,780
5,300	9,860	4200	14,060
5,450	10,140	4200	14,340
5,600	10,420	4200	14,620
5,750	10,700	4200	14,900
5,900	10,980	4200	15,180
6,050	11,260	4200	15,460
6,200	11,540	4200	15,740
6,350	11,820	4200	16,020
6,500	12,090	4200	16,290
6,650	12,370	4200	16,570
6,800	12,650	4200	16,850
6,950	12,930	4200	17,130
7,100	13,210	4200	17,410
7,250	13,490	4200	17,690
7,400	13,770	4200	17,970
7,550	14,050	4200	18,250
7,700	14,330	4200	18,530
7,850	14,610	4200	18,810
8,000	14,880	4200	19,080
8,150	15,160	4200	19,360
8,300	15,440	4200	19,640
8,450	15,720	4200	19,920

FITMENT TABLE - 8

**Pre-revised scale
Rs 5500-175-9000**

**Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4400**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,500	10,230	4,400	14,630
5,675	10,560	4,400	14,960
5,850	10,890	4,400	15,290
6,025	11,210	4,400	15,610
6,200	11,540	4,400	15,940
6,375	11,860	4,400	16,260
6,550	12,190	4,400	16,590
6,725	12,510	4,400	16,910
6,900	12,840	4,400	17,240
7,075	13,160	4,400	17,560
7,250	13,490	4,400	17,890
7,425	13,820	4,400	18,220
7,600	14,140	4,400	18,540
7,775	14,470	4,400	18,570
7,950	14,790	4,400	19,190
8,125	15,120	4,400	19,520
8,300	15,440	4,400	19,840
8,475	15,770	4,400	20,170
8,650	16,090	4,400	20,490
8,825	16,420	4,400	20,820
9,000	16,740	4,400	21,140
9,175	17,070	4,400	21,470
9,350	17,400	4,400	21,800

FITMENT TABLE - 9

**Pre-revised scale
Rs 5500-175-9000**

**Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4600**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,500	10,230	4,600	14,830
5,675	10,560	4,600	15,160
5,850	10,890	4,600	15,490
6,025	11,210	4,600	15,810
6,200	11,540	4,600	16,140
6,375	11,860	4,600	16,460
6,550	12,190	4,600	16,790
6,725	12,510	4,600	17,110
6,900	12,840	4,600	17,440
7,075	13,160	4,600	17,760
7,250	13,490	4,600	18,090
7,425	13,820	4,600	18,420
7,600	14,140	4,600	18,740
7,775	14,470	4,600	19,070
7,950	14,790	4,600	19,390
8,125	15,120	4,600	19,720
8,300	15,440	4,600	20,040
8,475	15,770	4,600	20,370
8,650	16,090	4,600	20,690
8,825	16,420	4,600	21,020
9,000	16,740	4,600	21,340
9,175	17,070	4,600	21,670
9,350	17,400	4,600	22,000

FITMENT TABLE - 10

**Pre-revised scale
Rs 5500-175-9000 + 200 SA**

**Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4600**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,500	10,230	4,600	14,830
5,675	10,560	4,600	15,160
5,850	10,890	4,600	15,490
6,025	11,210	4,600	15,810
6,200	11,540	4,600	16,140
6,375	11,860	4,600	16,460
6,550	12,190	4,600	16,790
6,725	12,510	4,600	17,110
6,900	12,840	4,600	17,440
7,075	13,160	4,600	17,760
7,250	13,490	4,600	18,090
7,425	13,820	4,600	18,420
7,600	14,140	4,600	18,740
7,775	14,470	4,600	19,070
7,950	14,790	4,600	19,390
8,125	15,120	4,600	19,720
8,300	15,440	4,600	20,040
8,475	15,770	4,600	20,370
8,650	16,090	4,600	20,690
8,825	16,420	4,600	21,020
9,000	16,740	4,600	21,340
9,175	17,070	4,600	21,670
9,350	17,400	4,600	22,000

FITMENT TABLE - 11**Pre-revised scale****Rs 6500-200-10500****Revised Pay Band + Grade Pay****PB-2 Rs.9300-34800 + Rs.4600**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,600	16,690
6,700	12,470	4,600	17,070
6,900	12,840	4,600	17,440
7,100	13,210	4,600	17,810
7,300	13,580	4,600	18,180
7,500	13,950	4,600	18,550
7,700	14,330	4,600	18,930
7,900	14,700	4,600	19,300
8,100	15,070	4,600	19,670
8,300	15,440	4,600	20,040
8,500	15,810	4,600	20,410
8,700	16,190	4,600	20,790
8,900	16,560	4,600	21,160
9,100	16,930	4,600	21,530
9,300	17,300	4,600	21,900
9,500	17,670	4,600	22,270
9,700	18,050	4,600	22,650
9,900	18,420	4,600	23,020
10,100	18,790	4,600	23,390
10,300	19,160	4,600	23,760
10,500	19,530	4,600	24,130
10,700	19,910	4,600	24,510
10,900	20,280	4,600	24,880
11,100	20,650	4,600	25,250

FITMENT TABLE - 12**Pre-revised scale****Rs 7450-225-11500****Revised Pay Band + Grade Pay****PB-2 Rs.9300-34800 + Rs.4600**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,450	13,860	4,600	18,460
7,675	14,280	4,600	18,880
7,900	14,700	4,600	19,300
8,125	15,120	4,600	19,720
8,350	15,540	4,600	20,140
8,575	15,950	4,600	20,550
8,800	16,370	4,600	20,970
9,025	16,790	4,600	21,390
9,250	17,210	4,600	21,810
9,475	17,630	4,600	22,230
9,700	18,050	4,600	22,650
9,925	18,470	4,600	23,070
10,150	18,880	4,600	23,480
10,375	19,300	4,600	23,900
10,600	19,720	4,600	24,320
10,825	20,140	4,600	24,740
11,050	20,560	4,600	25,160
11,275	20,980	4,600	25,580
11,500	21,390	4,600	25,990
11,725	21,810	4,600	26,410
11,950	22,230	4,600	26,830
12,175	22,650	4,600	27,250

FITMENT TABLE - 13**Pre-revised scale****Rs 6500-200-10500 + 200 SA****Revised Pay Band + Grade Pay****PB-2 Rs.9300-34800 + Rs.4800**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,800	16,890
6,700	12,470	4,800	17,270
6,900	12,840	4,800	17,640
7,100	13,210	4,800	18,010
7,300	13,580	4,800	18,380
7,500	13,950	4,800	18,750
7,700	14,330	4,800	19,130
7,900	14,700	4,800	19,500
8,100	15,070	4,800	19,870
8,300	15,440	4,800	20,240
8,500	15,810	4,800	20,610
8,700	16,190	4,800	20,990
8,900	16,560	4,800	21,360
9,100	16,930	4,800	21,730
9,300	17,300	4,800	22,100
9,500	17,670	4,800	22,470
9,700	18,050	4,800	22,850
9,900	18,420	4,800	23,220
10,100	18,790	4,800	23,590
10,300	19,160	4,800	23,960
10,500	19,530	4,800	24,330
10,700	19,910	4,800	24,710
10,900	20,280	4,800	25,080
11,100	20,650	4,800	25,450

FITMENT TABLE - 14**Pre-revised scale****Rs 7500-250-12000****Revised Pay Band + Grade Pay****PB-2 Rs 9300-34800 + Rs 4800**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,500	13,950	4,800	18,750
7,750	14,420	4,800	19,220
8,000	14,880	4,800	19,680
8,250	15,350	4,800	20,150
8,500	15,810	4,800	20,610
8,750	16,280	4,800	21,080
9,000	16,740	4,800	21,540
9,250	17,210	4,800	22,010
9,500	17,670	4,800	22,470
9,750	18,140	4,800	22,940
10,000	18,600	4,800	23,400
10,250	19,070	4,800	23,870
10,500	19,530	4,800	24,330
10,750	20,000	4,800	24,800
11,000	20,460	4,800	25,260
11,250	20,930	4,800	25,730
11,500	21,390	4,800	26,190
11,750	21,860	4,800	26,660
12,000	22,320	4,800	27,120
12,250	22,790	4,800	27,590
12,500	23,250	4,800	28,050
12,750	23,720	4,800	28,520

FITMENT TABLE - 15

**Pre-revised scale
Rs 8000-275-13500**

**Revised Pay Band + Grade Pay
PB-3 Rs 15600-39100 + Rs 5400**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8,000	15,600	5,400	21,000
8,275	15,600	5,400	21,000
8,550	15,910	5,400	21,310
8,825	16,420	5,400	21,820
9,100	16,930	5,400	22,330
9,375	17,440	5,400	22,840
9,650	17,950	5,400	23,350
9,925	18,470	5,400	23,870
10,200	18,980	5,400	24,380
10,475	19,490	5,400	24,890
10,750	20,000	5,400	25,400
11,025	20,510	5,400	25,910
11,300	21,020	5,400	26,420
11,575	21,530	5,400	26,930
11,850	22,050	5,400	27,450
12,125	22,560	5,400	27,960
12,400	23,070	5,400	28,470
12,675	23,580	5,400	28,980
12,950	24,090	5,400	29,490
13,225	24,600	5,400	30,000
13,500	25,110	5,400	30,510
13,775	25,630	5,400	31,030
14,050	26,140	5,400	31,540
14,325	26,650	5,400	32,050

FITMENT TABLE - 16

**Pre-revised Basic Pay
Rs 8000-275-13500**

**Revised Pay Band + Grade Pay
PB-3 Rs 15600-39100 + Rs 6100**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8,000	15,600	6,100	21,700
8,275	15,600	6,100	21,700
8,550	15,910	6,100	22,010
8,825	16,420	6,100	22,520
9,100	16,930	6,100	23,030
9,375	17,440	6,100	23,540
9,650	17,950	6,100	24,050
9,925	18,470	6,100	24,570
10,200	18,980	6,100	25,080
10,475	19,490	6,100	25,590
10,750	20,000	6,100	26,100
11,025	20,510	6,100	26,610
11,300	21,020	6,100	27,120
11,575	21,530	6,100	27,630
11,850	22,050	6,100	28,150
12,125	22,560	6,100	28,660
12,400	23,070	6,100	29,170
12,675	23,580	6,100	29,680
12,950	24,090	6,100	30,190
13,225	24,600	6,100	30,700
13,500	25,110	6,100	31,210
13,775	25,630	6,100	31,730
14,050	26,140	6,100	32,240

FITMENT TABLE - 17

**Pre-revised scale
Rs 10000-325-15200**

**Revised Pay Band + Grade Pay
PB-3 Rs 15600-39100 + Rs 6600**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,000	18,600	6,600	25,200
10,325	19,210	6,600	25,810
10,650	19,810	6,600	26,410
10,975	20,420	6,600	27,020
11,300	21,020	6,600	27,620
11,625	21,630	6,600	28,230
11,950	22,230	6,600	28,830
12,275	22,840	6,600	29,440
12,600	23,440	6,600	30,040
12,925	24,050	6,600	30,650
13,250	24,650	6,600	31,250
13,575	25,250	6,600	31,850
13,900	25,860	6,600	32,460
14,225	26,460	6,600	33,060
14,550	27,070	6,600	33,670
14,875	27,670	6,600	34,270
15,200	28,280	6,600	34,880
15,525	28,880	6,600	35,480
15,850	29,490	6,600	36,090
16,175	30,090	6,600	36,690

FITMENT TABLE - 18**Pre-revised scale****Rs 12000-375-16500****Revised Pay Band + Grade Pay****PB-3 Rs 15600-39100 + Rs 6600**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12,000	22,320	6,600	28,920
12,375	23,020	6,600	29,620
12,750	23,720	6,600	30,320
13,125	24,420	6,600	31,020
13,500	25,110	6,600	31,710
13,875	25,810	6,600	32,410
14,250	26,510	6,600	33,110
14,625	27,210	6,600	33,810
15,000	27,900	6,600	34,500
15,375	28,600	6,600	35,200
15,750	29,300	6,600	35,900
16,125	30,000	6,600	36,600
16,500	30,690	6,600	37,290
16,875	31,390	6,600	37,990
17,250	32,090	6,600	38,690
17,625	32,790	6,600	39,390

FITMENT TABLE - 19**Pre-revised Scale****Rs 10000-325-15200****Revised Pay Band + Grade Pay****PB-3 Rs 15600-39100 + Rs7100**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,000	18,600	7,100	25,700
10,325	19,210	7,100	26,310
10,650	19,810	7,100	26,910
10,975	20,420	7,100	27,520
11,300	21,020	7,100	28,120
11,625	21,630	7,100	28,730
11,950	22,230	7,100	29,330
12,275	22,840	7,100	29,940
12,600	23,440	7,100	30,540
12,925	24,050	7,100	31,150
13,250	24,650	7,100	31,750
13,575	25,250	7,100	32,350
13,900	25,860	7,100	32,960
14,225	26,460	7,100	33,560
14,550	27,070	7,100	34,170
14,875	27,670	7,100	34,770
15,200	28,280	7,100	35,380
15,525	28,880	7,100	35,980
15,850	29,490	7,100	36,590

FITMENT TABLE - 20**Pre-revised scale****Rs 12000-375-16500****Revised Pay Band + Grade Pay****PB-3 Rs 15600-39100 + Rs 7600**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12,000	22,320	7,600	29,920
12,375	23,020	7,600	30,620
12,750	23,720	7,600	31,320
13,125	24,420	7,600	32,020
13,500	25,110	7,600	32,710
13,875	25,810	7,600	33,410
14,250	26,510	7,600	34,110
14,625	27,210	7,600	34,810
15,000	27,900	7,600	35,500
15,375	28,600	7,600	36,200
15,750	29,300	7,600	36,900
16,125	30,000	7,600	37,600
16,500	30,690	7,600	38,290
16,875	31,390	7,600	38,990
17,250	32,090	7,600	39,690
17,625	32,790	7,600	40,390

FITMENT TABLE - 21

**Pre-revised scale
Rs 12000-375-18000**

**Revised Pay Band + Grade Pay
PB-3 Rs 15600-39100 + Rs 7600**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12,000	22,320	7,600	29,920
12,375	23,020	7,600	30,620
12,750	23,720	7,600	31,320
13,125	24,420	7,600	32,020
13,500	25,110	7,600	32,710
13,875	25,810	7,600	33,410
14,250	26,510	7,600	34,110
14,625	27,210	7,600	34,810
15,000	27,900	7,600	35,500
15,375	28,600	7,600	36,200
15,750	29,300	7,600	36,900
16,125	30,000	7,600	37,600
16,500	30,690	7,600	38,290
16,875	31,390	7,600	38,990
17,250	32,090	7,600	39,690
17,625	32,790	7,600	40,390
18,000	33,480	7,600	41,080
18,375	34,180	7,600	41,778
18,750	34,880	7,600	42,475
19,125	35,580	7,600	43,173

FITMENT TABLE - 22**Pre-revised scale****Rs 14300-400-18300****Revised Pay Band + Grade Pay****PB-3 Rs 15600-59100 + Rs 7600**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
14,300	26,600	7,600	34,200
14,700	27,350	7,600	34,950
15,100	28,090	7,600	35,690
15,500	28,830	7,600	36,430
15,900	29,580	7,600	37,180
16,300	30,320	7,600	37,920
16,700	31,070	7,600	38,670
17,100	31,810	7,600	39,410
17,500	32,550	7,600	40,150
17,900	33,300	7,600	40,900
18,300	34,040	7,600	41,640
18,700	34,790	7,600	42,390
19,100	35,530	7,600	43,130
19,500	36,270	7,600	43,870

FITMENT TABLE - 23

Pre-revised scale

Rs 14300-400-18300

Revised Pay Band + Grade Pay

PB-4 Rs 37400-67000 + Rs 8700

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
14,300	37,400	8,700	46,100
14,700	37,400	8,700	46,100
15,100	38,530	8,700	47,230
15,500	38,530	8,700	47,230
15,900	39,690	8,700	48,390
16,300	39,690	8,700	48,390
16,700	40,890	8,700	49,590
17,100	40,890	8,700	49,590
17,500	42,120	8,700	50,820
17,900	42,120	8,700	50,820
18,300	43,390	8,700	52,090
18,700	43,390	8,700	52,090
19,100	44,700	8,700	53,400
19,500	44,700	8,700	53,400

FITMENT TABLE - 24**Pre-revised scale****Rs 16400-450-20900****Revised Pay Band + Grade Pay****PB-4 Rs 37400-67000 + Rs 8900**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16,400	39,690	8,900	48,590
16,850	40,890	8,900	49,790
17,300	40,890	8,900	49,790
17,750	42,120	8,900	51,020
18,200	42,120	8,900	51,020
18,650	43,390	8,900	52,290
19,100	43,390	8,900	52,290
19,550	44,700	8,900	53,600
20,000	44,700	8,900	53,600
20,450	46,050	8,900	54,950
20,900	46,050	8,900	54,950
21,350	47,440	8,900	56,340
21,800	47,440	8,900	56,340
22,250	48,870	8,900	57,770

FITMENT TABLE - 25

Pre-revised scale
Rs 18400-500-22400

Revised Pay Band + Grade Pay
PB-4 Rs 37400-67000 + Rs 8900

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
18,400	42,120	8,900	51,620
18,900	43,390	8,900	52,290
19,400	43,390	8,900	52,290
19,900	44,700	8,900	53,600
20,400	44,700	8,900	53,600
20,900	46,050	8,900	54,950
21,400	46,050	8,900	54,950
21,900	47,440	8,900	56,340
22,400	47,440	8,900	56,340
22,900	48,870	8,900	57,770
23,400	48,870	8,900	57,770
23,900	50,340	8,900	59,240

FITMENT TABLE - 26**Pre-revised scale****Rs 16400-450-20900 + 500 SA****Revised Pay Band + Grade Pay****PB-4 Rs 37400-67000 + Rs 9500**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16,400	39,690	9,500	49,190
16,850	40,890	9,500	50,390
17,300	40,890	9,500	50,390
17,750	42,120	9,500	51,620
18,200	42,120	9,500	51,620
18,650	43,390	9,500	52,890
19,100	43,390	9,500	52,890
19,550	44,700	9,500	54,200
20,000	44,700	9,500	54,200
20,450	46,050	9,500	55,550
20,900	46,050	9,500	55,550
21,350	47,440	9,500	56,940
21,800	47,440	9,500	56,940
22,250	48,870	9,500	58,370

FITMENT TABLE - 27**Pre-revised scale****Rs 18400-500-22400 + 500 SA****Revised Pay Band + Grade Pay****PB-4 Rs 37400-67000 + Rs 9500**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
18,400	42,120	9,500	51,620
18,900	43,390	9,500	52,890
19,400	43,390	9,500	52,890
19,900	44,700	9,500	54,200
20,400	44,700	9,500	54,200
20,900	46,050	9,500	55,550
21,400	46,050	9,500	55,550
21,900	47,440	9,500	56,940
22,400	47,440	9,500	56,940
22,900	48,870	9,500	58,370
23,400	48,870	9,500	58,370
23,900	50,340	9,500	59,840